



Australian Government

Assessment Requirements for PMAWHS511 Manage emergency incidents

Release: 2

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Modification History

Release 2. Amended bullet point in Performance Evidence for clarity. Supersedes and is equivalent to PMAWHS511.

Release 1. Supersedes and is equivalent to PMAOHS511A Manage emergency incidents.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy the requirements of the elements and performance criteria, and include the ability to:

- rapidly assess a situation and process information quickly under pressure
- communicate clearly and unambiguously with team members, management and other personnel under stress
- lead and manage/supervise team members in emergency situations
- facilitate and manage emergency responses, allocate resources and prioritise activities
- utilise all available internal and external resources
- interpret information about changing conditions, hazards and individuals' needs and make prompt decisions about appropriate action and allocation of resources
- facilitate evaluation of emergency response and make recommendations for improvements
- write strategies, tactics and procedures.

Knowledge Evidence

Evidence must be provided that demonstrates knowledge of:

- organisational procedures, including those covering:
 - safety, hazards and hazard control
 - incident, fire and accident
 - environmental protection
 - risk assessment/risk management
 - personal protective equipment (PPE)
 - relevant facility fire management and safety systems
 - communication systems
 - emergency response plans
- hazards that may arise in the job/work environment, and:
 - their possible causes
 - potential consequences
 - risks
 - appropriate risk controls

- fire chemistry, fire characteristics and chemical hazards
- location and availability of fire-fighting equipment
- types and application of fire-fighting and containment media
- types and application of non-fire emergency containment and control
- hazard identification, assessment and control of risk
- types and application of PPE and breathing apparatus
- search and rescue techniques (including self rescue techniques)
- teamwork principles and techniques
- types and impact of emergency tactics
- casualty handling techniques.

Assessment Conditions

Assessment for this unit of competency will be in a simulated environment. Simulation should be based on emergency incidents relevant to the particular facility/installation and will include walk-throughs of the relevant competency components. Simulations may also include the use of case studies/scenarios, role plays and 3-D virtual reality interactive systems. ‘War gaming’ is an appropriate approach.

The unit will be assessed in as holistic a manner as is practical and the judgement of competence based on a holistic assessment of the evidence.

The collection of performance evidence:

- must provide evidence of the ability to manage emergency incidents over the range of situations which might be expected to be encountered
- must include the demonstration of managing and coordinating an emergency incident in a simulated environment.

Assessment should occur in a simulated environment which sufficiently replicates realistic operational workplace conditions that cover all aspects of workplace performance, including environment, task skills, task management skills, contingency management skills and job role environment skills.

Knowledge evidence may be collected concurrently with performance evidence (provided a record is kept) or through an independent process, such as workbooks, written assessments or interviews (provided a record is kept).

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Conditions for assessment must include access to all tools, equipment, materials and documentation required, including relevant workplace procedures, product and manufacturing specifications associated with this unit.

Foundation skills are integral to competent performance of the unit and should not be assessed separately.

Assessors must satisfy the assessor competency requirements that are in place at the time of the assessment as set by the VET regulator.

In addition, the assessor or anyone acting in subject matter expert role in assessment must demonstrate both technical competency and currency. If the assessor cannot demonstrate technical competency and currency they must assess with a subject matter expert who does meet these requirements.

Technical competence can be demonstrated through one or more of:

- relevant VET or other qualification/Statement of Attainment
- appropriate workplace experience undertaking the type of work being assessed under routine and non-routine conditions
- appropriate workplace experience supervising/evaluating the type of work being assessed under routine and non-routine conditions

Currency can be demonstrated through one or more of:

- being currently employed undertaking the type of work being assessed
- being employed by the organisation undertaking the type of work being assessed and having maintained currency in accordance with that organisation's policies and procedures
- having consulted/had contact with an organisation undertaking the type of work being assessed within the last twelve months, the consultation/contact being related to assessment
- conducting on-the-job training/assessments of the type of work being assessed
- being an active member of a relevant professional body and participating in activities relevant to the assessment of this type of work.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=9fc2cf53-e570-4e9f-ad6a-b228ffdb6875>