



Australian Government

MTMP2010A Apply animal welfare and handling requirements

Release: 1

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Modification History

Release	TP Version	Comments
1	MTM11v4	Initial release. Supersedes and is not equivalent to MTMP2006B. Changes to performance criteria and required skills and knowledge

Unit Descriptor

This unit covers the skills and knowledge required to identify animal welfare issues and comply with the necessary requirements when handling animals. The requirements include all workplace and regulatory requirements for humane handling.

Application of the Unit

This unit is applicable to all personnel responsible for handling livestock.

Licensing/Regulatory Information

No occupational licensing, legislative, regulatory or certification requirements apply to this unit.

Pre-Requisites

Not applicable.

Employability Skills Information

This unit contains employability skills.

Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a unit of competency.	Performance criteria describe the performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the required skills and knowledge section and the range statement. Assessment of performance is to be consistent with the evidence guide.
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Elements and Performance Criteria

ELEMENT	PERFORMANCE CRITERIA
1. Identify and explain animal handling practices	1.1 Work instructions and work practices for the welfare and handling of animals are identified 1.2 The impact on the quality of meat of stressing and/or injuring animals is identified 1.3 Defects in meat quality resulting from poor handling techniques of live animals are identified
2. Identify and explain animal welfare requirements	2.1 Risks to animals being handled are identified 2.2 Workplace and regulatory requirements for handling animals humanely are identified and explained 2.3 Relevant sections of the applicable Animal Welfare Standard and relevant legislation are identified and explained
3. Identify and explain Workplace Health and Safety (WHS) requirements for handling animals safely	3.1 Risks associated with handling animals are identified 3.2 WHS requirements associated with handling animals are identified
4. Identify and explain livestock identification procedures	4.1 Individual animal identification procedures are identified, where appropriate, according to workplace, WHS and regulatory requirements 4.2 The purpose of individual mob and lot identification is explained 4.3 Lots are identified according to workplace requirements 4.4 The consequences of incorrect lot identification are explained
5. Identify and explain requirements for dealing with sick and injured stock	5.1 Workplace and regulatory requirements are explained 5.2 Humane destruction (euthanasing) arrangements are described
6. Apply animal welfare and handling techniques	6.1 Animals are handled in a way that complies with workplace requirements and minimises stress 6.2 Flow of stock to meet processing requirements is maintained 6.3 Animals are handled safely in accordance with workplace and WHS requirements 6.4 Sick and injured stock are handled in accordance with workplace requirements

Required Skills and Knowledge

REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit.

Required skills

Ability to:

- identify sick or injured animals
- identify out-of-specification animals
- accurately complete **records** of **livestock movement**
- **communicate** effectively and appropriately with fellow workers (e.g. to exchange information with stockperson)
- identify signs and causes of stress in animals
- comply with workplace procedures and requirements for handling livestock and minimising livestock stress
- maintain flow of livestock with minimal livestock stress
- identify the relevant sections of the animal welfare standard and code
- identify relevant regulatory requirements

Required knowledge

Knowledge of:

- workplace procedures for receipt and/or dispatch of animals
- workplace requirements for maintaining flow and order of animals
- impact of stress and injury on the animal
- impact of stress and injury on product quality, including carcasses, hides and skins
- stock identification systems including National Livestock Identification System (NLIS)
- lot identification of stock and its importance with regard to trace back
- WHS hazards of handling stock
- feed and water requirements where relevant
- the relevant sections of the animal welfare standard and code
- relevant work instructions and Standard Operating Procedures (SOPs) associated with tasks undertaken
- customer and community expectations
- workplace and regulatory requirements

Evidence Guide

EVIDENCE GUIDE

The evidence guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

Overview of assessment

The meat industry has specific and clear requirements for evidence. A minimum of three forms of evidence is required to demonstrate competency in the meat industry. This is specifically designed to provide evidence that covers the demonstration in the workplace of all aspects of competency over time.

These requirements are in addition to the requirements for valid, current, authentic and sufficient evidence.

Three forms of evidence means three different kinds of evidence - not three pieces of the same kind. In practice it will mean that most of the unit is covered twice. This increases the legitimacy of the evidence.

All assessment must be conducted against Australian meat industry standards and regulations.

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Competency must be demonstrated utilising the most current legislation and codes.

Context of, and specific resources for assessment

Assessment must involve some practical demonstration of competency in the relevant workplace.

Method of assessment

Recommended methods of assessment include:

- quiz of underpinning knowledge
- workplace demonstration
- workplace referee or third-party report of performance over time

Assessment practices should take into account any relevant language or cultural issues related to Aboriginality or Torres Strait Islander, gender, or language backgrounds other than English. Language and literacy demands of the assessment task should not be higher than those of the work role.

Guidance information for assessment

A current list of resources for this unit of competency is available from MINTRAC www.mintrac.com.au or telephone 1800 817 462.

Range Statement

RANGE STATEMENT

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicised wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

Workplace requirements may include:

- animal handling practices
- Key Performance Indicators (KPIs)
- enterprise-specific requirements
- hygiene and sanitation requirements
- WHS requirements
- Quality Assurance requirements
- SOPs and work instructions
- the ability to perform the task to workplace requirements

Regulatory requirements may include:

- relevant legislation such as the Export Control Act and Animal Welfare Acts
- hygiene and sanitation requirements
- relevant regulations and Australian Standards and Codes of Practice
- requirements set out in AS 4696:2007 Australian Standard for Hygienic Production and Transportation of Meat and Meat Products for Human Consumption
- National Livestock Identification Systems (NLIS)
- Animal Welfare Standards

WHS requirements may include:

- enterprise WHS policies, procedures and programs
- WHS legal requirements
- Personal Protective Equipment (PPE)
- requirements set out in standards and codes of practice

Suitability of animals for slaughter may require consideration of:

- age
- condition
- gender
- breed
- health status
- length of lairage period

RANGE STATEMENT	
	• product specification
<i>Records of livestock movement</i> may include:	• receival documents • NVDs • waybills • gender • breed • NLIS uploads • reconciliations of livestock-on-hand
<i>Communication</i> skills may include:	• listening and understanding • reading and interpreting workplace documentation • speaking clearly and directly • working with diverse individuals and groups

Unit Sector(s)

Not applicable.