



Australian Government

Department of Education, Employment and Workplace Relations

MTMP2006B Apply animal welfare and handling requirements

Release: 1

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Modification History

Not applicable.

Unit Descriptor

Unit descriptor	This unit covers the skills and knowledge required to identify animal welfare issues and comply with the necessary requirements when handling animals. The requirements include all workplace and regulatory requirements for humane handling.
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Application of the Unit

Application of the unit	This unit is applicable to all personnel responsible for handling livestock at a meat processing plant including those responsible for unloading stock, managing animals in lairage, moving stock and preparing them for slaughter.
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Licensing/Regulatory Information

Not Applicable

Pre-Requisites

Prerequisite units		

Employability Skills Information

Employability skills	This unit contains employability skills.
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Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a unit of competency.	Performance criteria describe the performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the required skills and knowledge section and the range statement. Assessment of performance is to be consistent with the evidence guide.
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Elements and Performance Criteria

ELEMENT	PERFORMANCE CRITERIA
1. Identify and explain animal handling practices	1.1. Work instructions and work practices for the welfare and handling of animals are identified. 1.2. The impact on the quality of meat of stressing and/or injuring animals is identified. 1.3. Defects in meat quality resulting from poor handling techniques of live animals are identified.
2. Identify and explain animal welfare requirements	2.1. Workplace and regulatory requirements for handling animals humanely are identified and explained. 2.2. Relevant sections of the applicable Animal Welfare Standard and relevant legislation are identified and explained.
3. Identify and explain Occupational Health and Safety (OH&S) requirements for handling animals safely	3.1. Risks associated with handling animals are identified. 3.2. OH&S requirements associated with handling animals are identified.
4. Identify and explain stock flow and lot identification procedures	4.1. Individual animals are identified, where appropriate, according to workplace, OH&S and regulatory requirements. 4.2. The purpose and identification of lots is explained. 4.3. Lots are identified according to workplace requirements. 4.4. The consequences of incorrect lot identification are explained. 4.5. Importance of maintaining the flow of stock for production is explained.
5. Identify and explain requirements for dealing with sick and injured stock	5.1. Workplace and regulatory requirements are explained. 5.2. Emergency kill arrangements are described.
6. Apply animal welfare and handling techniques	6.1. Animals are handled in a way that complies with workplace requirements and minimises stress. 6.2. Animals are handled safely in accordance with workplace and OH&S requirements. 6.3. Sick and injured stock are handled in accordance with workplace requirements.

Required Skills and Knowledge

REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit.

Required skills

Ability to:

- identify animals *suitable for slaughter*
- accurately complete *records* of *livestock movement*
- **communicate** effectively and appropriately with fellow workers (e.g. to exchange information with stockperson)
- comply with workplace procedures and requirements for handling livestock
- identify the relevant sections of the animal welfare standard and code
- identify relevant regulatory requirements

Required knowledge

Knowledge of:

- workplace procedures for receipt of animals
- workplace requirements for maintaining flow and order of animals
- impact of stress and injury on product quality, including hides and skins
- lot identification of stock and its importance with regard to trace back
- OH&S hazards of handling stock
- the relevant sections of the animal welfare standard and code
- relevant work instructions and Standard Operating Procedures (SOPs) associated with tasks undertaken

Evidence Guide

EVIDENCE GUIDE

The evidence guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

Overview of assessment

The meat industry has specific and clear requirements for evidence. A minimum of three forms of evidence is required to demonstrate competency in the meat industry. This is specifically designed to provide evidence that covers the demonstration in the workplace of all aspects of competency over time.

These requirements are in addition to the requirements for valid, current, authentic and sufficient evidence.

Three forms of evidence means three different kinds of evidence - not three pieces of the same kind. In practice it will mean that most of the unit is covered twice. This increases the legitimacy of the evidence.

All assessment must be conducted against Australian meat industry standards and regulations.

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Competency must be demonstrated utilising the most current legislation and codes.

Context of, and specific resources for assessment

Assessment must involve some practical demonstration of competency in lairage situations.

Method of assessment

Recommended methods of assessment include:

- quiz of underpinning knowledge
- workplace demonstration
- workplace referee or third-party report of performance over time.

Assessment practices should take into account any relevant language or cultural issues related to Aboriginality or Torres Strait Islander, gender, or language backgrounds other than English. Language and literacy demands of the assessment task should not be higher than those of the work role.

EVIDENCE GUIDE**Guidance information for assessment**

A current list of resources for this unit of competency is available from MINTRAC www.mintrac.com.au or telephone 1800 817 462.

Range Statement**RANGE STATEMENT**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicised wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

Animal handling practices may include the use of goads such as:

- audio
- electrical
- dogs
- mechanical.

Workplace requirements may include:

- enterprise-specific requirements
- hygiene and sanitation requirements
- OH&S requirements
- Quality Assurance requirements
- SOPs
- the ability to perform the task to production requirements
- work instructions.

Regulatory requirements may include:

- Export Control Act
- hygiene and sanitation requirements
- relevant regulations and Australian Standards
- requirements set out in AS 4696:2007 Australian Standard for Hygienic Production and Transportation of Meat and Meat Products for Human Consumption
- Animal Welfare Standards.

OH&S requirements may include:

- enterprise OH&S policies, procedures and programs
- OH&S legal requirements
- Personal Protective Equipment (PPE) which may include:

RANGE STATEMENT	
	- personal protective equipment (PPE): - coats and aprons - ear plugs or muffs - eye and facial protection - head-wear - lifting assistance - protective boot covers - protective hand and arm covering - protective head and hair covering - uniforms - waterproof clothing - work, safety or waterproof footwear - requirements set out in standards and codes of practice.
<i>Suitability of animals for slaughter</i> may require consideration of:	- health status - length of lairage period - product specification.
<i>Records of livestock movement</i> may include:	- receivable documents - reconciliations of livestock-on-hand - slaughter data.
<i>Communication</i> skills may include:	- listening and understanding - reading and interpreting workplace documentation - speaking clearly and directly - working with diverse individuals and groups.

Unit Sector(s)

Unit sector	
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Co-requisite units

Co-requisite units	

Co-requisite units		

Competency field

Competency field	
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