



**Australian Government**

# **Assessment Requirements for MSTHL2004**

## **Sort, grade or class hides, skins or leather**

**Release: 1**

# **Assessment Requirements for MSTHL2004 Sort, grade or class hides, skins or leather**

## **Modification History**

Release 1. Supersedes and is equivalent to LMTHL2012A Sort, grade or class hides, skins or leather

## **Performance Evidence**

Evidence required to demonstrate competence in this unit must be relevant to and satisfy the requirements of the elements and performance criteria, and include:

- reading and following work instructions, standard operating procedures (SOPs), safe work practices, industry codes and standards
- applying relevant standards
- sorting, grading, or classing hides, skin, and leather to required standard and specifications on at least two (2) occasions
- observing colour variations in hides, skins or leather and identifying defects
- performing tactile inspection for softness and thickness in accordance with procedures
- carrying out safe handling techniques and procedures
- monitoring quality requirements for each stage of the process and grading product into relevant classification
- recognising and reporting non-conforming outcomes
- arranging transfer of finished product to storage area or warehouse
- adding labels, tags or other identification to skins, hides or leather, as required
- completing documentation associated with tasks to meet required workplace procedures.

## **Knowledge Evidence**

Evidence must be provided that demonstrates knowledge of:

- safe work practices and procedures and use of personal protective equipment (PPE)
- relevant Australian Standards
- industry and product processes and machines
- preservation requirements
- procedures for sorting, grading, and classing
- quality standards and manual handling techniques and procedures
- work health and safety (WHS) and environmental aspects of relevant organisation processes
- relevant federal and state or territory legislative or regulatory requirements
- recording and reporting procedures.

## Assessment Conditions

- Assessors must:
  - satisfy the assessor competency requirements that are in place at the time of the assessment, as set by the VET regulator
  - have vocational competency in sorting, grading or classing hides, skins or leather, at least to the level being assessed, with relevant industry knowledge and experience.
- Assessment should occur in operational workplace situations. Where this is not possible, or where personal safety or environmental damage are limiting factors, assessment must occur in a sufficiently rigorous simulated environment reflecting realistic operational workplace conditions. This must cover all aspects of workplace performance, including environment, task skills, task management skills, contingency management skills and job role environment skills.
- Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.
- Conditions for assessment must include access to all tools, equipment, materials and documentation required, including relevant workplace procedures, product and manufacturing specifications associated with this unit.

## Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a203ec5c-de7d-406b-b3e1-8f1a9b76e92e>