



Australian Government

MSTGN2019 Work in a team environment

Release: 1

MSTGN2019 Work in a team environment

Modification History

Release 1. Supersedes and is equivalent to MSTGN2004 Work in a team environment.

Application

This unit of competency describes the skills and knowledge required to work in a team environment where there are limited discretionary powers. It relates to a variety of environments, including restricted space and hazardous, controlled or exposed conditions.

This unit applies to all sectors of the textiles, clothing and footwear (TCF) industry. Work may be conducted in small to large scale enterprises and may involve individual and team activities.

No licensing or certification requirements exist at the time of publication. Relevant legislation, industry standards and codes of practice within Australia must be applied.

Pre-requisite Unit

Nil

Competency Field

Generic

Elements and Performance Criteria

Elements <i>Elements describe the essential outcomes.</i>	Performance Criteria <i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Identify work activities	1.1 Identify team role and tasks 1.2 Identify individual tasks that are part of the team requirement 1.3 Prioritise team and individual activities as directed 1.4 Identify own role and responsibilities within team environment
2. Plan work team activities	2.1 Identify components of work activities and the relevant procedure or work instruction 2.2 Identify roles and responsibility of team members 2.3 Identify reporting relationships within team and external to team 2.4 Identify responsibility for own skill development to support team functioning

Elements <i>Elements describe the essential outcomes.</i>	Performance Criteria <i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
	2.5 Record and report activities orally or in writing as required by procedures or work instructions
3. Participate in a team	3.1 Use interpersonal skills appropriate to the work context to support effective teamwork 3.2 Seek assistance from team members to complete allocated tasks 3.3 Acknowledge team roles and support team members in achieving their role 3.4 Contribute to team planning and opportunities to improve the efficiency of the work of the team 3.5 Apply teamwork within and between work teams to respond to routine problems and benefit workplace outcomes

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance.

- Reading skills to interpret work instructions, standard operating procedures (SOPs).

Other foundation skills essential to performance are explicit in the performance criteria of this unit.

Unit Mapping Information

Release 1. Supersedes and is equivalent to MSTGN2004 Work in a team environment.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=a203ec5c-de7d-406b-b3e1-8f1a9b76e92e>

Assessment Requirements for MSTGN2019 Work in a team environment

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Performance Evidence

There must be evidence the candidate has completed the tasks outlined in the elements and performance criteria of this unit, and:

- operated effectively in a team to complete at least 2 workplace activities
- demonstrated teamwork within and between work teams to respond to routine problems and benefit workplace outcomes.

Knowledge Evidence

There must be evidence the candidate has knowledge of:

- operation of:
 - work systems
 - equipment and its management
 - site and organisational operating procedures
- impact of own role on workplace and team performance
- ways to provide support to other team members
- ways to modify activities depending on team requirements and workplace contexts
- appropriate communications, consistent with the culture of the workplace
- quality standards and practices relevant to role
- workplace recording and reporting practices.

Assessment Conditions

Skills must have been demonstrated in the workplace or in a simulated environment that reflects workplace conditions and contingencies. The following conditions must be met for this unit:

- use of suitable facilities, equipment and resources, including:
 - a TCF production or processing environment set up with access to relevant workplace policies and procedures.

Assessors must satisfy the NVR/AQTF mandatory competency requirements for assessors.

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