



Australian Government

Assessment Requirements for MSS408018 Analyse data to determine organisational learning

Release: 1

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Modification History

Release 1. Unit code changed. Application changed. Elements changed. Performance Criteria changed. Foundation Skills populated. Assessment Requirements changed. Supersedes and is not equivalent to MSS408010 Analyse data for relevance to organisational learning.

Performance Evidence

There must be evidence the candidate has completed the tasks outlined in the elements and performance criteria of this unit, and demonstrated the ability to:

- analyse data from at least 1 formal information monitoring and management system to determine at least 2 organisational learnings
- implement at least 1 organisational learning.

Knowledge Evidence

There must be evidence the candidate has knowledge of:

- underpinning values relevant to competitive systems and practices including:
 - respect for people
 - respect for process
 - empowered teams and devolved decision making and/or strategy deployment
 - transparency and culture of learning
 - go and see and/or go to the source decision making
 - creation of value and customer perceived value
 - rapid cycle or iterative development
 - empirical development
- techniques to facilitate communications and agreement across levels and areas of the organisation
- application and use of statistics in operations
- sources of data within the organisation and the value stream
- methods of analysing data to identify learnings
- methods of capturing data and the learnings from it
- root cause analysis
- competitive systems and practices and tools relevant to the process, section and value stream
- kaizen and kaizen blitz processes
- communication formats, styles, methods and media to suit a range of audiences and functions
- common indicators of need for skills or other development

- evaluation of options to address skills or other development needs.

Assessment Conditions

Skills must have been demonstrated in the workplace or in a simulated environment that reflects workplace conditions and contingencies. The following conditions must be met for this unit:

- use of suitable facilities, equipment and resources, including:
 - access to relevant data and/or data systems
- modelling of industry operating conditions, including:
 - functioning competitive systems and practices environment.

Assessors must satisfy the NVR/AQTF mandatory competency requirements for assessors.

Links

The MSS Sustainability Companion Volume Implementation Guides are available from VETNet: - -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5b04f318-804f-4dc0-9463-c3fb9a3fe998>