



Australian Government

Assessment Requirements for MSS402011 Manage the impact of change on own work

Release: 1

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Modification History

Release 1. Unit code changed. Application changed. Elements changed. Performance Criteria changed. Foundation Skills changed. Range of Conditions removed. Assessment Requirements changed. Supersedes and is equivalent to MSS402010 Manage the impact of change on own work.

Performance Evidence

There must be evidence the candidate has completed the tasks outlined in the elements and performance criteria of this unit, and demonstrated the ability to:

- identify and implement at least 2 new and/or revised practices in own work that address the impact of change/s from implementation of competitive systems and practices
- monitor effect of the new and/or revised practices and identify at least one additional improvement to the revised practices or to address an impact of change.
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Knowledge Evidence

There must be evidence the candidate has knowledge of:

- features of at least 3 competitive systems and practices being applied in the workplace or relevant to the industry
- sources of data on the process, plant and/or equipment
- methods of determining own skill needs
- health, safety and environment (HSE) principles relevant to own job
- identifying impact of change on aspects of own work
- limits to own responsibility and authority
- change implementation contacts and procedures
- employee assistance mechanisms within organisation.
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Assessment Conditions

Skills must have been demonstrated in the workplace or in a simulated environment that reflects workplace conditions and contingencies. The following conditions must be met for this unit:

- use of suitable facilities, equipment and resources
- modelling of industry operating conditions, including:

- implementation of at least one aspect of competitive systems and practices which impacts on learner's work.

Assessors must satisfy the NVR/AQTF mandatory competency requirements for assessors.

Links

Companion Volume Implementation Guides are found in VETNet – -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5b04f318-804f-4dc0-9463-c3fb9a3fe998>