



Australian Government

Assessment Requirements for MSS017022 Establish systemic supports for circularity

Release: 1

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Modification History

Release 1. New unit

Performance Evidence

There must be evidence the candidate has completed the tasks outlined in the elements and performance criteria of this unit, and demonstrated the ability to:

- collaborate with other decision makers to identify at least 5 organisational values and/or principles that underpin the organisation's circularity approach
- contribute to identifying and planning how to embed these 5 values and/or principles through a systemic approach in at least 3 of the following areas:
 - management systems
 - financial priorities, metrics and key performance indicators (KPIs)
 - external collaboration or partnerships
 - marketing and market development
 - operational policies and procedures
 - product, service or process design
 - design, selection or application of equipment
- demonstrate the values and/or principles in own work activities.
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Knowledge Evidence

There must be evidence the candidate has knowledge of:

- underpinning values and/or principles within circularity including at least 5 of:
 - new models for business operations, market development and growth
 - design thinking to eliminate waste, pollution and toxicity
 - retaining products and materials in use
 - regeneration of natural systems
 - biological and technical materials flow
 - respect for people applied to build social capital, support safety and wellbeing, support ethical practices
 - trust and traceability in the supply chain
 - recognising and reducing embodied energy and other resources
- types of organisational structures, systems, procedures and/or mechanisms that can support or prevent application of at least 5 of the underpinning values and/or principles listed above

- application of systems thinking to evaluating costs and benefits including direct, indirect and intangible factors
- leadership and management methods that support the values and/or principles of circularity
- techniques to facilitate agreement across levels and areas of the organisation
- types of structural, personal and cultural barriers that may affect implementation of underpinning values and/or principles of circularity
- circularity approach chosen by organisation and desired outcomes.
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Assessment Conditions

Skills must have been demonstrated in the workplace or in a simulated environment that reflects workplace conditions and contingencies. The following conditions must be met for this unit:

- use of suitable facilities, equipment and resources, including:
 - defined approach for implementation of circularity improvements.

Assessors must satisfy the NVR/AQTF mandatory competency requirements for assessors.

Links

Companion Volume Implementation Guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5b04f318-804f-4dc0-9463-c3fb9a3fe998>