



Australian Government

Assessment Requirements for MSS017008

Develop a proactive social sustainability strategy

Release: 1

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Modification History

Release 1. Supersedes and is equivalent to MSS017008A Develop a proactive social sustainability strategy.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy the requirements of the elements and performance criteria and include the ability, across an organisation or section/department, to:

- research approaches to social sustainability that are proactive
- facilitate processes to develop a social sustainability strategy
- evaluate the implications of the social sustainability strategy for the organisation
- document the strategy and recommend the next steps
- evaluate the strategy against criteria and identify opportunities for improvement.

Knowledge Evidence

Must provide evidence that demonstrates sufficient knowledge to interact with relevant personnel and be able to research, develop and document strategic opportunities, including knowledge of:

- social sustainability issues, practices and approaches in the organisation and its value chain that may provide strategic opportunities for the business
- stakeholders and their roles in the organisation
- strategic planning processes
- managing risk
- managing change
- legislative/regulatory requirements that have social sustainability implications
- voluntary codes and standards that have social sustainability implications.

Assessment Conditions

- The unit should be assessed holistically and the judgement of competence shall be based on a holistic assessment of the evidence.
- The collection of performance evidence is best done from a report and/or folio of evidence drawn from:
 - a single project which provides sufficient evidence of the requirements of all the elements and performance criteria
 - multiple smaller projects which together provide sufficient evidence of the requirements of all the elements and performance criteria.
- A third-party report, or similar, may be needed to testify to the work done by the individual, particularly when the project has been done as part of a project team.
- Assessment should use a real project where the research of current and emerging issues and approaches to social sustainability are used to determine strategic opportunities for an operational workplace.
- Knowledge evidence may be collected concurrently with performance evidence or through an independent process such as workbooks, written assessments or interviews (provided a record is kept).
- Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.
- Conditions for assessment must include access to all tools, equipment, materials and documentation required including relevant workplace procedures, product and manufacturing specifications associated with this unit.
- Foundation skills are integral to competent performance of the unit and should not be assessed separately.
- Assessors must satisfy the assessor competency requirements that are in place at the time of the assessment as set by the VET regulator.
- The assessor must demonstrate both technical competency and currency.
- Technical competence can be demonstrated through:
 - relevant VET or other qualification/Statement of Attainment AND/OR
 - relevant workplace experience
- Currency can be demonstrated through:
 - performing the competency being assessed as part of current employment OR
 - having consulted with an organisation providing relevant environmental monitoring, management or technology services about performing the competency being assessed within the last twelve months.

Links

MSA Training Package Implementation Guides - <http://mskills.org.au/training-packages/info/>