



Australian Government

Assessment Requirements for MSS015039 Develop response to corporate social responsibility

Release: 1

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Modification History

Release 1. New unit.

Performance Evidence

There must be evidence the candidate has completed the tasks outlined in the elements and performance criteria of this unit, and:

- identified corporate social responsibility (CSR) requirements for at least 1 organisation or department, assessed current performance and planned, negotiated, implemented and reviewed responses in consultation with stakeholders.

Knowledge Evidence

There must be evidence the candidate has knowledge of:

- CSR concepts, terms, trends, characteristics, benefits
- organisation's CSR values, strategies and procedures
- legislation, regulations, standards and guidelines relevant to organisation's corporate social responsibilities
- impact of CSR on:
 - competitive advantage
 - reputation
 - attraction and retention
 - productivity
 - relationships
- UN Sustainable Development Goals (or their replacements)
- stakeholder management strategies
- framework for socially responsible decision making and principles and practices of:
 - accountability
 - transparency
 - ethical behaviour
 - respect for stakeholder interests
 - respect for rule of law
 - respect for international norms of behaviour
 - respect for human rights
- relationship between CSR and sustainable development
- social impact of organisation and local and global considerations and responsibilities
- cost-benefit analyses techniques.

Assessment Conditions

Skills must have been demonstrated in the workplace or in a simulated environment that reflects workplace conditions, contingencies, facilities, equipment and resources.

Assessors must satisfy the NVR/AQTF mandatory competency requirements for assessors.

Links

The MSS Sustainability Companion Volume Implementation Guides are available from VETNet: -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5b04f318-804f-4dc0-9463-c3fb9a3fe998>