



Australian Government

MSS015036 Develop response to sustainability related regulation

Release: 1

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Modification History

Release 1. Unit code changed. Application changed. Performance criteria changed. Range of conditions removed. Assessment requirements changed. Supersedes and is equivalent to MSS015014 Develop response to sustainability related regulation.

Application

This unit of competency covers identifying responsibilities and developing an appropriate response to schemes regulating sustainability, including carbon and carbon equivalent use and emission. It includes the ongoing monitoring and adjusting of responses to the regulatory environment and organisational situation.

This unit applies in organisations impacted by sustainability regulation. Some possible applications are carbon containment and reduction schemes, regulations or incentives. The application of the unit includes Australian and overseas requirements where the organisation is part of an export value chain or is a subsidiary required to report against a scheme covering an overseas parent.

A manager or technical specialist who has a major responsibility for sustainability as part of a broader work role would typically undertake this, or sustainability may be their primary work responsibility. The manager or technical specialist may undertake this alone or as part of a team.

No licensing or certification requirements exist at the time of publication. Relevant legislation, industry standards and codes of practice within Australia must be applied.

Pre-requisite Unit

Nil.

Competency Field

Sustainable operations

Unit Sector

Elements and Performance Criteria

Elements	Performance Criteria	
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.	
1. Interpret regulation	1.1	Identify regulatory requirements for organisation and any variations according to organisation type or location

	1.2	Read and interpret regulatory requirements
	1.3	Identify sustainability issues and compliance requirements as defined by the relevant regulation
	1.4	Determine impact on the organisation in its current state
2. Develop possible organisation responses to impact	2.1	Calculate no change cost of compliance
	2.2	Facilitate the suggestion of alternative responses
	2.3	Calculate cost-benefit for feasible alternative responses
	2.4	Compare alternative response to current state impact
	2.5	Rank responses by desirability
3. Select responses	3.1	Short-list ranked responses
	3.2	Discuss short-listed responses with key stakeholders
	3.3	Agree responses to be implemented and timelines for implementation
	3.4	Develop an overall strategic plan to implement agreed responses
4. Implement agreed responses	4.1	Develop implementation plan for agreed responses
	4.2	Negotiate required resources with stakeholders
	4.3	Negotiate timelines and measures of success with stakeholders
	4.4	Acquire and deploy resources required to achieve agreed responses
	4.5	Monitor implementation and take action to achieve required responses
	4.6	Renegotiate with relevant stakeholders
5. Recommend further improvements	5.1	Measure improvements obtained
	5.2	Identify non-compliances with planned improvements
	5.3	Determine desirable additional improvements

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Unit Mapping Information

Release 1. Supersedes and is equivalent to MSS015014 Develop response to sustainability related regulation.

Links

The MSS Sustainability Companion Volume Implementation Guides are available from VETNet: -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5b04f318-804f-4dc0-9463-c3fb9a3fe998>

Assessment Requirements for MSS015036 Develop response to sustainability related regulation

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Performance Evidence

There must be evidence the candidate has completed the tasks outlined in the elements and performance criteria of this unit, and:

- identified regulatory requirements for at least 1 organisation or department and planned, negotiated, implemented and reviewed responses.

Knowledge Evidence

There must be evidence the candidate has knowledge of:

- sustainability regulations, legislation, standards relevant to organisation
- stakeholders and methodology required to determine organisation's current state and fit compared to regulations and legislation
- organisation's corporate social responsibility values, strategies and procedures
- brainstorming techniques
- cost-benefit analyses techniques
- methods of dealing with regulatory requirements and the benefits arising from each
- process monitoring and critical measures.

Assessment Conditions

Skills must have been demonstrated in the workplace or in a simulated environment that reflects workplace conditions, contingencies, facilities, equipment and resources.

Assessors must satisfy the NVR/AQTF mandatory competency requirements for assessors.

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