



Australian Government

Assessment Requirements for MSS015008

Develop strategic sustainability plans

Release: 1

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Modification History

Release 1. Supersedes and is equivalent to MSS015008A Develop strategic sustainability plans.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy the requirements of the elements and performance criteria and include the ability, across an organisation or department/section, to:

- determine sustainability drivers of an organisation and its value chain
- determine sustainability improvement options and rank by benefit/cost
- develop sustainability project plans, including key performance indicators and timelines
- integrate sustainability improvement plans with other goals and strategic directions of the organisation.

Knowledge Evidence

Must provide evidence that demonstrates sufficient knowledge to interact with relevant personnel and be able to take a strategic approach to sustainability including knowledge of:

- strategic directions of the organisation
- common strategic planning tools, such as SWOT analysis
- methods of identifying possible sustainability improvements
- cost-benefit determination processes
- project planning and monitoring methods and principles
- project, product and process design principles
- evaluation methods
- planning principles
- AS/NZS ISO 14001 Environmental Management Standards (or its authorised replacement or other relevant standard)
- relevant codes, schemes and legislation/regulation.

Assessment Conditions

- The unit should be assessed holistically and the judgement of competence shall be based on a holistic assessment of the evidence.
- The collection of performance evidence is best done from a report and/or folio of evidence drawn from:
 - a single project which provides sufficient evidence of the requirements of all the elements and performance criteria
 - multiple smaller projects which together provide sufficient evidence of the requirements of all the elements and performance criteria.
- A third party report, or similar, may be needed to testify to the work done by the individual, particularly when the project has been done as part of a project team.
- Assessment should use a real project where plans to transition an organisation to sustainability and/or to improve the sustainability of an organisation are developed for an operational workplace.
- Knowledge evidence may be collected concurrently with performance evidence or through an independent process such as workbooks, written assessments or interviews (provided a record is kept).
- Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.
- Conditions for assessment must include access to all tools, equipment, materials and documentation required including relevant workplace procedures, product and manufacturing specifications associated with this unit.
- Foundation skills are integral to competent performance of the unit and should not be assessed separately.
- Assessors must satisfy the assessor competency requirements that are in place at the time of the assessment as set by the VET regulator.
- The assessor must demonstrate both technical competency and currency.
- Technical competence can be demonstrated through:
 - relevant VET or other qualification/Statement of Attainment AND/OR
 - relevant workplace experience
- Currency can be demonstrated through:
 - performing the competency being assessed as part of current employment OR
 - having consulted with an organisation providing relevant environmental monitoring, management or technology services about performing the competency being assessed within the last twelve months.

Links

MSA Training Package Implementation Guides - <http://mskills.org.au/training-packages/info/>