



Australian Government

Assessment Requirements for MSS014019 Facilitate team engagement with sustainability

Release: 1

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Modification History

Release 1. Unit title changed. Unit code changed. Application changed. Performance Criteria changed. Foundation Skills populated. Assessment Requirements changed. Supersedes and is not equivalent to MSS014011 Facilitate team to develop and implement sustainability strategies.

Performance Evidence

There must be evidence the candidate has completed the tasks outlined in the elements and performance criteria of this unit, and demonstrated the ability to:

- facilitate processes with a team of at least 2 other people to develop their skills and knowledge in, and commitment to, sustainability
- guide and assist a team at least 2 other people to apply a structured approach to plan, implement and monitor at least 2 sustainability improvements.

Knowledge Evidence

There must be evidence the candidate has knowledge of:

- methods of identifying skills and/or other development needs
- options to address skills and/or other development needs
- features of and techniques for providing mentoring support
- techniques to address barriers and support engagement and participation
- procedures relevant to jobs and processes in work area
- sustainability interactions, impacts and issues relevant to the work area
- root cause analysis and problem solving
- current and emerging approaches to sustainability, including:
 - identifying, retaining and/or managing residual resources
 - biological materials flow
 - technical materials flow
 - impact of supply chain decisions
 - role of digitalisation
- mitigation strategies as relevant to work area
- standards and regulations relevant to work area
- application of systems thinking to
 - identifying and solving problems
 - evaluating sustainability impact of process, product or service
 - identifying likely impact of change

- structured approaches to planning, implementing and monitoring improvements, including at least one of:
 - plan, do, check, act (PDCA)
 - plan, do, study, act (PDSA)
 - define, measure, analyse, improve, control (DMAIC)
 - similar structured approach being used by the organisation.
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Assessment Conditions

Links

Companion Volume Implementation Guides are available from VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5b04f318-804f-4dc0-9463-c3fb9a3fe998>