



Australian Government

Assessment Requirements for MSS014017 Implement social sustainability in work practices

Release: 1

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Modification History

Release 1. Unit code changed. Application changed. Elements changed. Performance Criteria changed. Foundation Skills populated. Assessment Requirements changed. Supersedes and is not equivalent to MSS014014 Implement social sustainability in work practices.

Performance Evidence

There must be evidence the candidate has completed the tasks outlined in the elements and performance criteria of this unit, and demonstrated the ability to:

- identify implications of at least 3 social sustainability issues for the organisation and/or work area or work group
- facilitate processes for planning, implementation and evaluation of at least one change to work practices to improve social sustainability.

Knowledge Evidence

There must be evidence the candidate has knowledge of:

- social sustainability issues that may relate to the work area or work group including at least 3 of the following:
 - human rights/exploitation in the supply chain
 - the impact of organisation's activities and products on health and wellbeing of people in local communities
 - impact of purchasing/procurement decisions on health and wellbeing of communities in the supply chain
 - community concerns and perceptions of organisation's activities
 - workplace policies and practices in relation to diversity, equity, participation, bullying, discrimination and harassment
- current and emerging industry practices relevant to social sustainability issues
- legislative and regulatory requirements that have social sustainability implications for the work area or work group
- voluntary codes and standards that have social sustainability implications
- organisation's processes for implementing initiatives, amending procedures, making recommendations and reporting
- factors that contribute to lack of engagement, discrimination and poor participation in the workplace and strategies to address them
- change management strategies
- possible skill and/or other development needs in relation to social sustainability and options to address them

- current and emerging approaches to quantifying and evaluating costs, benefits, impacts and risks in relation to social sustainability, including direct, indirect and intangible factors.

Assessment Conditions

Skills must have been demonstrated in the workplace or in a simulated environment that reflects workplace conditions and contingencies. The following conditions must be met for this unit:

- use of suitable facilities, equipment and resources
- modelling of industry operating conditions.

Assessors must satisfy the NVR/AQTF mandatory competency requirements for assessors.

Links

Companion Volume Implementation Guides are found in VETNet: - -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5b04f318-804f-4dc0-9463-c3fb9a3fe998>