



Australian Government

Assessment Requirements for MSFGN4001 Research and meet ethical and compliance requirements

Release: 1

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Modification History

Release 1. Supersedes and is not equivalent to MSFFDT2015 Investigate legal requirements for design, and, MSFID4011 Determine work health and safety (WHS) implications of interior effects.

Performance Evidence

There must be evidence the candidate has completed the tasks outlined in the elements and performance criteria of this unit, and:

- researched, interpreted and used ethical and compliance information to address 3 different work situations or product specifications:
 - used digital research methodologies
 - navigated 3 different information sources, 1 of which must be a government website
- developed compliant and cost-effective responses to 2 different issues of non-compliance and 1 ethical issue.
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Knowledge Evidence

There must be evidence the candidate has knowledge of:

- sources of information and advice on compliance and ethical practice:
 - local, state, territory or commonwealth government departments or regulatory agencies
 - industry associations
 - Internet
 - legal professionals
 - media
 - unions
- online research methodologies and how to assess the credibility of online sources
- objectives and primary components of laws, codes, standards and licensing requirements that impact on businesses in the furnishing industry, relevant to the individual sector:
 - Australian Consumer Law
 - Australian Standards
 - duty of care imposed by the Law of Torts
 - fundamentals of contract law
 - import / export regulations
 - intellectual property and copyright
 - National Construction Code

- sustainability – sourcing and use of materials
- work health and safety
- the following aspects of the above laws, regulations, codes and standards:
 - auditing and inspection regimes
 - key business insurances
 - key practices that are prohibited
 - main consequences of non-compliance
 - need to apply for and maintain business or occupational licensing
 - requirements for record keeping and acceptable record keeping mechanisms
 - requirements to develop and implement plans, policies and procedures
 - rights and responsibilities of employees and employers
 - statutory reporting requirements
- ethical issues of specific relevance to the furnishing sector, and strategies that support ethical practice, including in the area of sustainability
- the relationship between compliance and ethics
- workplace policies, procedures and protocols:
 - how they are/should be developed
 - processes for review, including consultation and mechanisms for input.
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Assessment Conditions

Skills must have been demonstrated in the workplace or in a simulated environment that reflects workplace conditions and contingencies. The following conditions must be met for this unit:

- use of suitable facilities, equipment and resources, including:
 - information technology for research.

Assessors must satisfy the NVR/AQTF mandatory competency requirements for assessors.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=0601ab95-583a-4e93-b2d4-cfb27b03ed73>