



Australian Government

**Assessment Requirements for MEM16005
Operate as a team member to conduct
manufacturing, engineering or related
activities**

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Modification History

Release 1. Supersedes and is equivalent to MEM16005A Operate as a team member to conduct manufacturing, engineering or related activities

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy the requirements of the elements and performance criteria on at least two (2) occasions and include:

- following work instructions, standard operating procedures (SOPs) and safe work practices
- contributing to achievement of team goals
- communicating and cooperating with team members using effective interpersonal skills
- using formal and informal forms of communication effectively to support team achievement
- respecting diversity and value in team functioning
- using correct workplace terminology correctly to assist in communication
- identifying potential and real problems faced by the team and identifying procedures for avoiding, managing and solving problems in a manner which supports team functioning.

Knowledge Evidence

Evidence required to demonstrate the required knowledge for this unit must be relevant to and satisfy the requirements of the elements and performance criteria and include knowledge of:

- safe work practices and procedures
- effective interpersonal strategies and skills
- relationships and roles within team and with others
- benefits of diversity in the workplace
- reporting relationships and procedures
- own responsibilities with respect to products/services to be provided by team
- skills and competencies of the individual and other employees performing interdependent activities
- team goals, objectives and task requirements
- sources of technical expertise/assistance
- appropriate forms of communication.

Assessment Conditions

- Assessors must:
 - have vocational competency in operating as a team member to conduct manufacturing, engineering or related activities at least to the level being assessed with relevant industry knowledge and experience
 - satisfy the assessor requirements in the *Standards for Registered Training Organisations 2015* or its replacement and comply with the *National Vocational Education and Training Regulator Act 2011*, its replacement or equivalent legislation covering VET regulation in a non-referring state/territory as the case requires
- Where possible assessment must occur in operational workplace situations. Where this is not possible or where personal safety or environmental damage are limiting factors, assessment must occur in a sufficiently rigorous simulated environment that reflects realistic operational workplace conditions. This must cover all aspects of workplace performance, including environment, task skills, task management skills, contingency management skills and job role environment skills
- Conditions for assessment must include access to all tools, equipment, materials and documentation required, including relevant workplace procedures, product and manufacturing specifications
- Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=b7050d37-5fd0-4740-8f7d-3b7a49c10bb2>