



Australian Government

Assessment Requirements for MARG010 Supervise a crew

Release: 1

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Modification History

Release 1. This is the first release of this unit of competency in the MAR Maritime Training Package.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- accessing information about tasks and abilities of crew to effectively schedule tasks
- addressing legal, legislative and industrial requirements
- adjusting scheduling to meet contingencies
- analysing relevant workplace data to identify hazards, assess risks, and design and implement appropriate work health and safety (WHS)/occupational health and safety (OHS) control measures, including lock out and tag out procedures
- applying relevant WHS/OHS requirements and work practices
- assessing resources needed to maintain systematic approach to required tasks
- attending planning meetings
- calculating job times and manipulating scheduling to make the most efficient use of personnel and equipment
- communicating ideas and information effectively to crew
- determining job priorities
- establishing procedures that enable feedback from crew and encourage suggestions that might enhance performance
- identifying, interpreting and analysing risks relevant to work being performed
- monitoring performance of crew members
- monitoring performance of tasks and adjusting scheduling
- operating any equipment pertinent to controlling confined space entry
- planning, monitoring and reviewing individual performance
- providing instruction to achieve the required standard
- providing detailed reports
- supporting effective team processes and work functions
- using appropriate information technology and software.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of

the requirements of the elements and performance criteria and include knowledge of:

- emergency response procedures
- confined spaces, including:
 - any compartment or area with limited opening for access, no escape route, and with limited natural ventilation and the capability of accumulating a toxic, flammable or explosive atmosphere, or of being flooded, such as:
 - ballast, freshwater and other tanks
 - cargo holds
 - pump rooms
 - confined space entry, including:
 - entry permits
 - entry permit procedures
- effective communication techniques required to communicate with a crew onboard a vessel
- incident and accident investigation
- legislation, workplace policies and procedures relevant to confined spaces
- organisational human resource management procedures
- workplace diversity, key principles of team dynamics, team leadership and management
- organisational values and directions, including:
 - duty of care
 - first aid
 - grievance management
 - harassment
 - person-centred approach
 - service delivery standards
 - specific values, standards and approaches relevant to work role
 - WHS/OHS
 - workplace behaviours
- relevant WHS/OHS requirements and work practices, including:
 - appropriate signage, symbols, labels and barriers
 - reporting procedures
 - risk management principles and appropriate treatments
- techniques for supporting a team to develop mutual concern and camaraderie
- techniques used to resolve conflict within a team
- techniques/methods used to identify and/or analyse risk
- work schedules, including:
 - organisational standards relating to service delivery or outcomes specific to work role
 - resources required
 - specific plans for implementing identified work arrangements
 - timeframe for achieving outcomes
 - training plans to develop required skills and knowledge

- work scheduling procedures
- workforce development, the importance of determining the skill level of workers and ways of improving these skills
- workplace employment awards or agreements and work conditions.

Assessment Conditions

Assessors must hold credentials specified within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must satisfy the Principles of Assessment and Rules of Evidence and all regulatory requirements included within the Standards for Registered Training Organisations current at the time of assessment.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Practical assessment must occur in a workplace, or realistic simulated workplace, under the normal range of workplace conditions.

Simulations and scenarios may be used where situations cannot be provided in the workplace or may occur only rarely, in particular for situations relating to emergency procedures and adverse weather conditions where assessment would be unsafe, impractical or may lead to environmental damage.

Resources for assessment must include access to:

- applicable documentation, such as legislation, regulations, codes of practice, workplace procedures and operational manuals
- tools, equipment, machinery, materials and relevant personal protective equipment (PPE) currently used in industry.

Links

Companion Volume implementation guide can be found in VetNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=772efb7b-4cce-47fe-9bbd-ee3b1d1eb4c2>