



Australian Government

Department of Education, Employment and Workplace Relations

HLTDEFHC406B Participate in deployed health capability

Release: 1

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Modification History

Not Applicable

Unit Descriptor

Descriptor

This unit covers the competency required to participate in a deployed health capability in a threat environment

Application of the Unit

Application

This unit of competency is applicable to Australian Defence Force (ADF) Health Care Providers

This function is performed under supervision and includes participating in pre-deployment activities, deployment of the capability, operating in the deployed capability and assisting in re-deployment activities

Licensing/Regulatory Information

Not Applicable

Pre-Requisites

Not Applicable

Employability Skills Information

Employability Skills

This unit contains Employability Skills

Elements and Performance Criteria Pre-Content

Elements define the essential outcomes of a unit of competency.

The Performance Criteria specify the level of performance required to demonstrate achievement of the Element. Terms in italics are elaborated in the Range Statement.

Elements and Performance Criteria

ELEMENT

PERFORMANCE CRITERIA

- | | |
|---|--|
| 1. Participate in pre-deployment activities | 1.1 Check <i>stores and equipment</i> to ensure they are operational, ready for use and deployment |
| | 1.2 Pack and load <i>stores and equipment</i> for deployment to ensure transportation is safe and its arrival in the area of operations is in accordance with the operational need |
| | 1.3 Complete <i>personal preparation</i> for deployment in accordance with <i>organisation policies and procedures</i> |
| 2. Participate in deployment activities | 2.1 Contribute to the deployment of a <i>health capability</i> in accordance with supervisor's instructions and orders |
| | 2.2 Set up <i>stores and equipment</i> and check to ensure they are operational and ready for use |
| | 2.3 Recognise faults in health facilities and equipment and report to supervisor |

ELEMENT**PERFORMANCE CRITERIA****3. Operate within a deployed
*health capability***

3.1 Receive and transfer clients in accordance with
operational posture

3.2 Contribute to the *operational posture* of the
health capability

**4. Participate in re-deployment
activities**

4.1 Disassemble *health capability* in accordance with
supervisor's instructions and orders

4.2 Check *stores and equipment* and refurbish to
make ready for future deployments and to identify
maintenance needs

4.3 Pack and load equipment for redeployment to
ensure transportation is safe and its arrival in the new
location is in accordance with the operational need

4.4 Participate in debriefing/evaluation to improve
future deployments and address individual's needs

Required Skills and Knowledge

REQUIRED SKILLS AND KNOWLEDGE

This describes the essential skills and knowledge and their level required for this unit.

Essential knowledge:

The candidate must be able to demonstrate essential knowledge required to effectively do the task outlined in elements and performance criteria of this unit, manage the task and manage contingencies in the context of the identified work role

This includes knowledge of:

- Documentation processes relevant to own workplace
- Organisation policies and procedures pertinent to own capability
- Organisation standing and routine orders
- Role of other health care providers and capabilities
- Safe loading practices
- Set up and operation of equipment contained within own health capability
- Structure, function and layout of own capability

Essential skills:

It is critical that the candidate demonstrate the ability to:

- Participate as a member of a deployed health capability over a 36-hour period of assessment encompassing all aspects of this unit

In addition, the candidate must be able to effectively do the task outlined in elements and performance criteria of this unit, manage the task and manage contingencies in the context of the identified work role

This includes the ability to:

- Erect deployment shelters
- Load stores and equipment
- Prioritise workload
- Set up and operate deployment equipment
- Use available resources
- Use verbal and non-verbal communication skills required to fulfil job roles in a safe

REQUIRED SKILLS AND KNOWLEDGE

manner and as specified by the organisation

Evidence Guide

EVIDENCE GUIDE

The evidence guide provides advice on assessment and must be read in conjunction with the Performance Criteria, Required Skills and Knowledge, the Range Statement and the Assessment Guidelines for this Training Package.

Critical aspects for assessment and evidence required to demonstrate this competency unit:

- The individual being assessed must provide evidence of specified essential knowledge as well as skills
- Consistency of performance should be demonstrated over the required range of situations relevant to the work
- Where, for reasons of safety, space, or access to equipment and resources, assessment takes place away from the work context, the assessment environment should represent work conditions as closely as possible

Resource implications

- Assessment requires access to:
 - appropriate equipment and stores
 - deployment area
 - deployment team
 - health capability
 - relevant guidelines and procedures

Consistency in performance

- Competency should be demonstrated over time with at least one deployment situation as may be expected

Context of assessment

- Competency should be assessed in the workplace or in a simulated workplace

EVIDENCE GUIDE

- Access and equity considerations:*
- All workers in the health industry should be aware of access and equity issues in relation to their own area of work
 - All workers should develop their ability to work in a culturally diverse environment
 - In recognition of particular health issues facing Aboriginal and Torres Strait Islander communities, workers should be aware of cultural, historical and current issues impacting on health of Aboriginal and Torres Strait Islander people
 - Assessors and trainers must take into account relevant access and equity issues, in particular relating to factors impacting on health of Aboriginal and/or Torres Strait Islander clients and communities
- Related units:*
- This unit may be assessed independently, but holistic assessment with other clinical units is encouraged
 - Pre-requisites may apply as required for operating in threat environment

Range Statement

RANGE STATEMENT

The Range Statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Add any essential operating conditions that may be present with training and assessment depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts.

RANGE STATEMENT

Organisation policies and procedures may include:

- Australian Defence Force publications
- Health policy directives
- Land warfare manuals
- Land warfare pamphlets
- Operational/movement orders
- Unit standard operating procedures
- Maritime orders

Stores and equipment may include:

- Climate control systems
- Field tentage
- General field equipment
- Lifting devices
- Mobile field health equipment
- Power distribution systems
- Vehicles

Personal preparation may include:

- Fulfilling single service individual readiness notice requirements
- Maintaining and preparing personal field equipment
- Maintaining personal administration (such as care of dependents, preparation of will)
- Maintaining preventative health assessment requirements

Health capability may include:

- Dental team
- Environmental health team
- Field pathology team
- Health imaging team
- Low/medium dependency nursing team
- Primary health care team
- Rehabilitation team
- Resuscitation team
- Surgical team
- Retrieval team

RANGE STATEMENT

- Operational posture may include:*
- Counter surveillance needs
 - Daily routine
 - Defensive posture
 - Duty systems
 - Emergency response teams
 - Facility mobility requirements
 - Health and hygiene systems
 - Checking and maintaining counter surveillance measures
 - Checking and maintaining tentage and facility structures
 - Participating in area defence
 - Participating in duty systems
 - Participating in piquet systems
 - Performing daily personal hygiene
 - Performing individual trade roles and responsibilities

Unit Sector(s)

Not Applicable