



**Australian Government**

**Department of Education, Employment and Workplace Relations**

# **HLT51012 Diploma of Population Health**

**Release: 1**

## HLT51012 Diploma of Population Health

### Modification History

Not applicable.

### Description

This qualification provides an entry level for Population Health work or as an additional qualification to those with existing specialist/clinical health qualifications. It covers workers who would contribute to the implementation of Population Health projects/programs by applying significant judgement in carrying out broad plans set out by Population Health professionals. These workers may be responsible for managing the work of others.

Occupational titles for these workers may include:

- Cancer notifications coordinator
- Community development worker
- Community health worker
- Coordinator, Aboriginal neighbourhood house
- Environmental technical officer
- Gay men's education support officer
- Health sponsorship coordinator
- Immunisation and TB coordinator
- Immunisation officer
- Peer education officer
- Area manager, health promotions
- Coordinator, needle and syringe exchange program
- Coordinator, regional women's health
- Environmental health worker
- Health promotion coordinator
- Manager, migrant health services
- Project manager
- Regional coordinator
- Regional programs coordinator
- Senior project officer

### Pathways Information

Not Applicable

### Licensing/Regulatory Information

Not Applicable

### Entry Requirements

Not Applicable

## Employability Skills Summary

Refer to the Topic: Introduction to the Employability Skills Qualification Summaries

### Packaging Rules

#### PACKAGING RULES

22 units of competency are required for award of this qualification, including:

- 10 core units
- 12 elective units

A wide range of elective units is available, including:

- Group A electives which are recommended for culturally aware and respectful practice
- Group B electives - at least 7 units required from this group
- Other relevant electives listed below
- Units of competency to address workplace requirements and packaged at the level of this qualification or higher in Health and/or Community Services Training Packages
- Where appropriate, to address workplace requirements, up to 4 units of competency packaged at the level of this qualification or higher in other relevant Training Packages or accredited courses where the details of those courses are available on the TGA or other public listing

#### Core units

CHCAD603B Provide systems advocacy services

CHCCD619B Establish and maintain community, government and business partnerships

CHCORG506D Coordinate the work environment

HLTWHS300A Contribute to WHS processes

HLTWHS501A Manage workplace WHS processes

HLTPOP501C Apply a population health framework

HLTPOP502C Work with the community to identify health needs

HLTPOP503C Plan a population health project

HLTPOP504C Evaluate a population health project

HLTPOP505C Build capacity to promote health

#### The importance of culturally aware and respectful practice

All workers undertaking work in health need foundation knowledge to inform their work with Aboriginal and/or Torres Strait Islander clients and co-workers and with clients and co-workers from culturally and linguistically diverse backgrounds. This foundation must be provided and assessed as part of a holistic approach to delivery and assessment of this qualification. Specific guidelines for assessment of this aspect of competency are provided in the Assessment Guidelines for the Health Training Package.

#### Group A electives - recommended for culturally aware and respectful practice

Where work involves a specific focus on Aboriginal and/or Torres Strait Islander and/or culturally diverse clients or communities, one or both of the following electives is recommended:

HLTHIR403C Work effectively with culturally diverse clients and co-workers

HLTHIR404D Work effectively with Aboriginal and/or Torres Strait Islander people

**Group B electives - at least 7 units required**

At least 7 electives are to be selected from the following units.

BSBATSIW515C Secure funding

CHCAD504B Provide advocacy and representation services

CHCAOD407D Provide needle and syringe services

CHCCD402A Develop and provide community education projects

CHCCD413D Work within specific communities

CHCNET404A Facilitate links with other services

CHCNET503C Develop new networks

CHCPOL402B Contribute to policy development

CHCPOL505B Manage research activities

CHCPROM401B Share health information

CUFWRT301A Write content for a range of media

CUFWRT403A Write narration and current affairs material

HLTPOP405C Use media to disseminate information

HLTPOP406C Utilise an interpreter

HLTPOP508C Write a grant application

HLTPOP523C Develop a disaster plan

LGACOM502B Devise and conduct community consultations

LGAEHRH502B Implement immunisation programs

LGAEHRH506B Monitor premises to minimise the spread of infectious diseases

LGAEHRH501C Implement council's responsibilities in food safety

LGAEHRW507A Plan and coordinate a waste collection / recycling service

LGAEHRW601B Conduct waste management audits and assess needs

AHCCCF411A Develop approaches to include cultural and human diversity

**Other relevant electives**

Electives are to be selected in line with the specified Packaging Rules. Employers may specify that certain electives are required to address identified workplace needs.

Selection from the following list is recommended.

BSBSUS501A Develop workplace policy and procedures for sustainability

CHCCD412B Work within a community development framework

CHCCD505D Develop community resources

CHCCD508C Support community action

CHCCD509C Support community leadership

CHCCD514A Implement community development strategies

CHCCD606C Establish and develop community organisations

CHCCOM504A Develop, implement and promote effective workplace communication

CHCLLN403A Identify clients with language, literacy and numeracy needs and respond effectively

CHCORG423B Maintain quality service delivery

CHCORG529B Provide coaching and motivation

CHCORG607C Manage workplace issues

CHCORG620C	Promote and represent the service
CHCORG621C	Act as a resource to other services
CHCORG626B	Manage a service level agreement
CHCORG627B	Provide mentoring support to colleagues
LGACOM407B	Manage finances within a budget
LGACOM503B	Prepare a budget

**Oral health electives**

CHCOHC401A	Inform and encourage clients and groups to understand and achieve
good oral health	
CHCOHC402A	Support clients and groups to learn practical aspects of oral health care
CHCOHC404A	Recognise and respond to signs and symptoms that may indicate oral
health issues	
CHCOHC406A	Provide or assist with oral hygiene (Note pre-requ: HLTIN301C or
CHCWHS312A)	
CHCOHC407A	Apply and manage use of basic oral health products