



**Australian Government**

**Department of Education, Employment and Workplace Relations**

# **HLT32212 Certificate III in Population Health**

**Release: 1**

## **HLT32212 Certificate III in Population Health**

### **Modification History**

Not applicable.

### **Description**

This qualification covers workers who are operational in a range of Population Health projects/programs. Workers at this qualification level apply competencies normally used within established routines, methods and procedures in the fulfilment of work likely to be allocated by a Population Health professional. These workers contribute to the work of others through teamwork and coordination. This qualification is suited to Australian Apprenticeships pathways.

Occupational titles for these workers may include:

- Registry officer, cancer surveillance
- Disease control officer
- Assistant project officer
- Team support worker
- Outreach worker, needle and syringe exchange program
- Indigenous support worker
- Allied health assistant/community worker

### **Pathways Information**

Not Applicable

### **Licensing/Regulatory Information**

Not Applicable

### **Entry Requirements**

Not Applicable

## Employability Skills Summary

Refer to the Topic: Introduction to the Employability Skills Qualification Summaries

### Packaging Rules

#### PACKAGING RULES

15 units of competency are required for award of this qualification, including:

- 6 core units
- 9 elective units

A wide range of elective units is available, including:

- Group A electives which are recommended for culturally aware and respectful practice
- Group B electives - at least 5 units required from this group
- Other relevant electives listed below
- Units of competency to address workplace requirements and packaged at the level of this qualification or higher in Health and/or Community Services Training Packages
- Where appropriate, to address workplace requirements, up to 3 units of competency packaged at the level of this qualification or higher in other relevant Training Packages or accredited courses where the details of those courses are available on the TGA or other public listing

#### Core units

CHCORG303B Participate effectively in the work environment  
HLTWHS300A Contribute to WHS processes  
HLTPOP301C Work effectively in the population health sector  
HLTPOP302C Contribute to working with the community to identify health needs  
HLTPOP303C Contribute to population health project planning  
HLTPOP304C Contribute to evaluating a population health project

#### The importance of culturally aware and respectful practice

All workers undertaking work in health need foundation knowledge to inform their work with Aboriginal and/or Torres Strait Islander clients and co-workers and with clients and co-workers from culturally and linguistically diverse backgrounds. This foundation must be provided and assessed as part of a holistic approach to delivery and assessment of this qualification. Specific guidelines for assessment of this aspect of competency are provided in the Assessment Guidelines for the Health Training Package.

#### Group A electives - recommended for culturally aware and respectful practice

Where work involves a specific focus on Aboriginal and/or Torres Strait Islander and/or culturally diverse clients or communities, one or both of the following electives is recommended:

HLTHIR403C Work effectively with culturally diverse clients and co-workers  
HLTHIR404D Work effectively with Aboriginal and/or Torres Strait Islander people

#### Group B electives - at least 5 units required

At least 5 electives are to be selected from the following units.

CHCCD413D Work within specific communities  
CHCNET301D Participate in networks  
CHCPROM401B Share health information  
CUFWRT301A Write content for a range of media  
CUFWRT403A Write narration and current affairs material  
CULMS410A Provide research assistance  
HLTPOP306C Establish agent of disease transmission and mode of control  
HLTPOP307C Provide information and support on environmental health issues  
HLTPOP310C Monitor and maintain dog health in the community  
HLTPOP311C Identify land care issues as they relate to health  
HLTPOP315C Ensure provision of functional, durable health hardware items in home and community  
HLTPOP319C Conduct testing and interpretation of results of community water supply  
HLTPOP321C Assist with monitoring food storage and handling procedures in the community  
HLTPOP322C Implement a disaster plan  
HLTPOP401C Maintain a population health database  
HLTPOP402C Assess readiness for and effect behaviour change  
HLTPOP403C Provide information on smoking and smoking cessation  
HLTPOP404C Provide interventions to clients who are nicotine dependent  
HLTPOP406C Utilise an interpreter  
PSPPM402B Manage simple projects  
AHCCCF411A Develop approaches to include cultural and human diversity

**Other relevant electives**

Electives are to be selected in line with the specified Packaging Rules. Employers may specify that certain electives are required to address identified workplace needs.

Selection from the following list is recommended.

CHCAC318B Work effectively with older people  
CHCAOD402B Work effectively in the alcohol and other drugs sector  
CHCCD307C Support community resources  
CHCCD401E Support community participation  
CHCCH301B Work effectively in social housing  
CHCCOM403A Use targeted communication skills to build relationships  
CHCCS403B Provide brief intervention  
CHCDIS301C Work effectively with people with a disability  
CHCGROUP302D Support group activities  
CHCGROUP403D Plan and conduct group activities  
CHCLLN403A Identify clients with language, literacy and numeracy needs and respond effectively  
CHCMH301B Work effectively in mental health  
or  
CHCMH411A Work with people with mental health issues  
CHCOHC303A Use basic oral health screening tools  
CHCORG322B Contribute to implementation of service delivery strategy  
CHCORG525D Recruit and coordinate volunteers  
CHCTC302A Provide client-centred telephone counselling