



Australian Government

HLTPAT005 Collect specimens for drugs of abuse testing

Release: 2

HLTPAT005 Collect specimens for drugs of abuse testing

Modification History

Release	Comments
Release 2	This version was released in <i>HLT Health Training Package release 3.0</i> . Changes to performance evidence. Equivalent competency outcome.
Release 1	This version was released in <i>HLT Health Training Package release 2.0</i> and meets the requirements of the 2012 Standards for Training Packages. New unit.

Application

This unit describes the skills and knowledge required to confirm collection requirements, prepare client and equipment and collect specimens via urine and/or oral and breath testing following the special procedures that apply for drugs of abuse testing.

This unit applies to individuals working in collection centres, in hospitals, in other health care environments and workplaces where drugs of abuse testing takes place.

The skills in this unit must be applied in accordance with Commonwealth and State/Territory legislation, Australian/New Zealand standards and industry codes of practice.

Elements and Performance Criteria

ELEMENT

PERFORMANCE CRITERIA

Elements define the essential outcomes

Performance criteria describe the performance needed to demonstrate achievement of the element.

1. Confirm collection requirements

- 1.1 Greet client courteously and identify self
- 1.2 Identify client following organisation and regulatory procedures
- 1.3 Confirm that client meets pre-testing criteria for required collection
- 1.4 Obtain, interpret and accurately record personal and clinical information in accordance with organisation

ELEMENT**PERFORMANCE CRITERIA**

Elements define the essential outcomes

Performance criteria describe the performance needed to demonstrate achievement of the element.

policies and procedures

1.5 Explain collection procedure to client

1.6 Obtain consent for collection procedure from client

2. Prepare for collection procedure

2.1 Ensure collection environment is prepared according to requirements of standards

2.2 Confirm method of collection based on correct interpretation of clinical request

2.3 Select equipment and ask client to select collection kit according to organisation procedures if applicable to standard

2.4 Prepare client for procedure by removing excess clothing and other possessions, and store these securely if applicable to standard

2.5 Provide accurate advice to client about procedure

3. Collect specimen

3.1 Follow procedures for sample collection according to standard and organisational procedure

3.2 Adopt standard and additional infection control guidelines and precautions according to organisation documented procedure

3.3 Observe client during and after collection for potential tampering and respond according to organisation procedures

3.4 Assure sample integrity by testing and securing sample immediately following collection and for duration of time that sample is responsibility of the collector

4. Follow post collection procedures

4.1 Dispose of waste in accordance with infection control protocols and organisation policies and procedures

4.2 Accurately label specimens in accordance with standards requirements and organisation procedures

4.3 Confirm information accuracy and sample security

ELEMENT

Elements define the essential outcomes

PERFORMANCE CRITERIA

Performance criteria describe the performance needed to demonstrate achievement of the element.

with client

4.4 Complete other collection documentation in accordance with standards and organisation procedures

4.5 Prepare and secure collected samples for transit or storage according to standards and organisational requirements, ensuring chain of custody is maintained

Foundation Skills

The Foundation Skills describe those required skills (language, literacy, numeracy and employment skills) that are essential to performance.

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Unit Mapping Information

No equivalent unit.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ced1390f-48d9-4ab0-bd50-b015e5485705>

Assessment Requirements for HLTPAT005 Collect specimens for drugs of abuse testing

Modification History

Release	Comments
Release 2	This version was released in <i>HLT Health Training Package release 3.0</i> . Changes to performance evidence. Equivalent competency outcome.
Release 1	This version was released in <i>HLT Health Training Package release 2.0</i> and meets the requirements of the 2012 Standards for Training Packages. New unit.

Performance Evidence

The candidate must show evidence of the ability to complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the job role. There must be evidence that the candidate has:

- followed established technical, infection control and safety procedures plus those required by the relevant standard, during collections from at least 3 different clients
- selected, prepared and used compliant equipment and collection kits
- collected urine, oral fluid or breath specimens for drugs of abuse testing

Knowledge Evidence

The candidate must be able to demonstrate essential knowledge required to effectively complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the work role. This includes knowledge of:

- context for drugs of abuse testing including industry, social services, prisons, medical and legal purposes
- legal and ethical considerations (national and state/territory), including the requirements of AS/NZS 4308:2008 or AS 4760-2006 and any revisions thereof, and how these are applied in organisations:
 - duty of care
 - informed consent
 - mandatory reporting

- privacy, confidentiality and disclosure
- records management
- work role boundaries
- work health and safety
- pre-collection, during and post-collection procedures required to meet chain of custody requirements, including:
 - suitable environment to collect sample
 - client privacy
 - staff safety
 - specific environmental and specimen requirements to eliminate tampering
- collection procedures required to meet chain of custody requirements, including:
 - client supervision and seclusion
 - collection procedures that eliminates the opportunity to tamper with specimen
 - documentation requirements
 - integrity testing of samples as required by standard
- storage and transportation procedures required to meet chain of custody requirements, including:
 - chain of custody process
 - security satchels and labels
 - storage
 - courier requirements
- drugs of abuse, including:
 - types of drugs included
 - chemistry
 - effect on body
 - types of collection
 - methods of analysis

Assessment Conditions

Skills must have been demonstrated in the workplace with the addition of simulations and scenarios where the full range of contexts and situations have not been provided in the workplace. The following conditions must be met for this unit:

- use of suitable facilities, equipment and resources, required by the relevant standard:
- modelling of industry operating conditions, including:
 - interaction with non-compliant clients
 - presence of situations requiring problem solving
- supervision of candidate's work activities by a person currently working in a collection role for at least 18 hours in a fortnight time period

Assessors must satisfy the Standards for Registered Training Organisations (RTOs) 2015/AQTF mandatory competency requirements for assessors.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ced1390f-48d9-4ab0-bd50-b015e5485705>