



Australian Government

HLTENN066 Contribute to improvement for advancement of clinical practice

Release: 2

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Modification History

Release	Comments
Release 2	Release 2 HLTENN066 Contribute to improvement for advancement of clinical practice supersedes and is equivalent to Release 1 HLTENN066 Contribute to improvement for advancement of clinical practice. Updated: Mapping details and minor corrections.
Release 1	HLTENN066 Contribute to improvement for advancement of clinical practice supersedes and is not equivalent to HLTENN034 Contribute to the improvement of clinical practice.

Application

This unit describes the performance outcomes, skills and knowledge required to model high standards of performance, reflect on clinical work practices and contribute to organisational processes for systemic improvement.

This unit applies to enrolled nurses, registered with the Nursing and Midwifery Board of Australia (NMBA), seeking specialisation in enrolled nurse work that is carried out in consultation and collaboration with registered nurses, and under direct or indirect supervisory arrangements aligned to the NMBA regulatory authority legislative requirements.

The skills in this unit must be applied in accordance with Commonwealth and State/Territory legislation, Australian Standards and industry codes of practice.

No occupational licensing, certification or specific legislative requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Competency Field

Enrolled Nursing

Unit Sector

Nursing

Elements and Performance Criteria

ELEMENTS

Elements describe the essential outcomes

1. Model high standards of performance.

2. Reflect on clinical work practices and potential improvements.

3. Participate in processes for quality improvement.

PERFORMANCE CRITERIA

Performance criteria describe the performance needed to demonstrate achievement of the element.

- 1.1. Initiate and undertake on going professional development to make own clinical performance consistent with professional standards and the organisation's vision and objectives.
- 1.2. Support collaboration and continuous improvement and provide ongoing professional development to colleagues.
- 1.3. Use professional, respectful and positive modes of communication.
- 1.4. Participate in committees and working parties that contribute positively to clinical practice and patient outcomes through quality improvement processes.
- 2.1. Observe and reflect on effectiveness of work practices in meeting desired outcomes.
- 2.2. Identify opportunities for systemic improvements in own area of nursing practice.
- 2.3. Identify challenges and ideas with registered nurse and multidisciplinary health care team.
- 2.4. Test ideas with registered nurse and multidisciplinary health care team in a positive and collaborative way.
- 2.5. Gather and use information and feedback relevant to ideas from within and outside the multidisciplinary health care team.
- 2.6. Participate in team leadership and decision making.
- 2.7. Undertake professional development to enable an advanced level of care provision.
- 3.1. Identify opportunities and contribute to organisational process for systemic improvements to clinical guidelines for nursing practice.
- 3.2. Represent and reflect perspectives and experience of self and colleagues in organisational forums.
- 3.3. Engage with multidisciplinary health care team regarding plan of care and systemic aspects of clinical practice.
- 3.4. Identify and articulate issues and practical processes for implementing change.

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Unit Mapping Information

HLTENN066 Contribute to improvement for advancement of clinical practice supersedes and is not equivalent to HLTENN034 Contribute to the improvement of clinical practice.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ced1390f-48d9-4ab0-bd50-b015e5485705>

Assessment Requirements for HLTENN066 Contribute to improvement for advancement of clinical practice

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Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:

- contribute to the improvement of one clinical work practice through participation in organisational processes for quality improvement
- apply ethical considerations and code of conduct to contribute to a system of quality improvement.

Knowledge Evidence

Demonstrate knowledge required to complete tasks outlined in elements and performance criteria of this unit:

- links between enrolled nursing practice and organisational vision and objectives, and how they are demonstrated in clinical practice:
 - reproducibility and reliability
 - clinical flexibility to local circumstances
 - validity of health gains and costs predicted
 - health outcome is at an acceptable cost
- ways of supporting colleagues as an enrolled nurse:
 - informal mentoring and coaching
 - in accordance with the professional delegation framework

- participation in performance review
- features of collaboration:
 - types of behaviours that support effective collaborative relationships
 - benefits of collaboration, including the value of collaboration as a problem-solving tool
 - roles played by people in a collaborative process
 - problems encountered in a collaborative process and how they are avoided and resolved
 - participation in education of self, individuals and groups in the work context
- types of clinical work practices where the enrolled nurse is involved in continuous improvement, and the structures and processes that support the improvement process in relation to:
 - clinical practice and governance
 - quality assurance and improvement
 - risk identification and management
 - recording of health information
 - clinical standards and guidelines
 - assessment tools
- sources of information that inform improvements in clinical practice and how these are used:
 - organisational policies and procedures
 - code of conduct and ethical behaviours
 - vision statements
 - practice in other organisations
 - clinical research and literature reviews
 - evidence-based nursing practice guidelines
 - National Safety and Quality Health Service (NSQHS) Standards
- types of opportunities in health organisations to contribute at systemic level, how they are structured, and key stakeholders involved:
 - nursing and midwifery peak bodies
 - nursing and midwifery executives
 - nurse practitioners
 - expert reference groups
 - committees
 - conferences
 - forums
 - accreditation
 - risk management and quality assurance
- strategies for participation in organisational forums:
 - how to gather and prepare relevant information
 - techniques for structuring the presentation of information and ideas

- processes and techniques to substantiate positions and ideas.

Assessment Conditions

To be eligible to apply for registration as an enrolled nurse and to practice in Australia, each applicant must complete a Diploma of Nursing program accredited by the Australian Nursing and Midwifery Accreditation Council (ANMAC) and approved as ‘an approved program of study’ by the Nursing and Midwifery Board of Australia (NMBA) in accordance with the Enrolled Nurse Accreditation Standards.

For more detail visit <https://www.ahpra.gov.au>.

Skills must be demonstrated in the workplace or in a simulated environment as specified in the performance evidence that model industry operating conditions including access to real people for simulations and scenarios in enrolled nursing work.

Assessors must satisfy the Standards for Registered Training Organisations’ requirements for assessors.

Assessors must also hold current registration as a registered nurse with the Nursing and Midwifery Board of Australia (NMBA).

Links

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