



Australian Government

HLTENN048 Apply nursing practice in the emergency care setting

Release: 2

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Modification History

Release	Comments
Release 2	Release 2 HLTENN048 Apply nursing practice in the emergency care setting supersedes and is equivalent to Release 1 HLTENN048 Apply nursing practice in the emergency care setting. Updated: Mapping details and minor corrections.
Release 1	HLTENN048 Apply nursing practice in the emergency care setting supersedes and is equivalent to HLTENN016 Apply nursing practice in the emergency care setting.

Application

This unit describes the performance outcomes, skills and knowledge required to work as part of the emergency care team in an emergency care environment including hospital emergency department, primary health care service and mobile hospital service.

Enrolled nurses working in emergency care hold and apply specialised in-depth knowledge, integrate theory and practice, and make reliable clinical assessments and judgements.

This unit applies to enrolled nurses, registered with the Nursing and Midwifery Board of Australia (NMBA), seeking specialisation in enrolled nurse work that is carried out in consultation and collaboration with registered nurses, and under direct or indirect supervisory arrangements aligned to the NMBA regulatory authority legislative requirements.

The skills in this unit must be applied in accordance with Commonwealth and State/Territory legislation, Australian Standards and industry codes of practice.

No occupational licensing, certification or specific legislative requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Competency Field

Enrolled Nursing

Unit Sector

Enrolled Nursing

Elements and Performance Criteria

ELEMENTS

Elements describe the essential outcomes

1. Work as part of emergency health care team.

2. Contribute to quality and safety of emergency nursing care.

PERFORMANCE CRITERIA

Performance criteria describe the performance needed to demonstrate achievement of the element.

- 1.1. Identify own role in providing emergency care and contributions made by emergency services personnel, referring agencies, the hospital and others in the emergency care team.
- 1.2. Provide nursing care in response to trauma and under emergency care conditions supporting the emergency care team.
- 1.3. Work in the emergency health care team to foster positive group dynamics with other health care professionals.
- 1.4. Identify and confirm emergency care needs and clarify problems and complications within scope of practice.
- 1.5. Undertake pre-, intra- and post diagnostic procedures in line with organisational policies and procedures and within scope of practice.
- 1.6. Apply requirements to prepare for transport to another care environment and health care facility.
- 1.7. Identify deteriorating patient in emergency care situations and respond in accordance with educational preparation, scope of practice and organisational policies and procedures.
- 1.8. Document nursing interventions and emergency care response to interventions provided.
- 2.1. Assess and prioritise emergency care activities rapidly in provision of emergency nursing care.
- 2.2. Identify potential and actual risks when providing emergency care and participate in organisational risk identification, assessment and management processes.
- 2.3. Analyse and problem solve to propose actions and implement nursing intervention.
- 2.4. Identify and escalate nursing care where patient acuity exceeds own knowledge, skill and assessed competence and

consult with registered nurse and treating multidisciplinary health care team.

3. Promote improvement and advancement of emergency nursing.
 - 3.1. Document outcomes of care and communicate findings to members of the emergency care team in accordance with organisational policies and procedures.
 - 3.2. Evaluate nursing interventions provided and identified outcomes against evidence-based best practice in emergency care nursing.
 - 3.3. Seek opportunities and participate in professional development to guide own practice and act as a resource for colleagues.
 - 3.4. Identify symptoms of stress and professional burnout in self, peers and colleagues, and refer to services within organisational policies and procedures and scope of practice.

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Unit Mapping Information

HLTENN048 Apply nursing practice in the emergency care setting supersedes and is equivalent to HLTENN016 Apply nursing practice in the emergency care setting.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ced1390f-48d9-4ab0-bd50-b015e5485705>

Assessment Requirements for HLTENN048 Apply nursing practice in the emergency care setting

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Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:

- work as a member of the emergency health care team in the workplace providing emergency nursing interventions for:
 - bleeding from multiple injury sites
 - respiratory distress
 - unstable musculoskeletal injury
 - head, neck or spinal injuries
 - person with diabetes who has hypoglycaemia or hyperglycaemia
 - uncontrolled vomiting, diarrhoea and dehydration
 - confusion and aggressive behaviour
- provide advanced resuscitation on a simulation manikin and administer emergency medications according to organisational policies and procedures in a simulated environment
- conduct two activities to support quality and promote safe innovations in emergency nursing to an emergency team based on knowledge acquired through own professional development and learning

The tasks must be undertaken in accordance with the Nursing and Midwifery Board of Australia (NMBA) professional practice standards, codes and guidelines.

Knowledge Evidence

Demonstrate knowledge required to complete tasks outlined in elements and performance criteria of this unit:

- role of members participating in an emergency care team
- emergency care and first aid principles
- anatomy, physiology and pathophysiology sufficiently in-depth and specialised to make judgements and to make a professional contribution in the emergency care setting:
 - musculoskeletal injuries and head, neck and spinal injuries
 - hypovolemic shock
 - poisonings and substance misuse
 - febrile convulsions and epilepsy
 - abusive and behaviour issues from injury and substance misuse
 - respiratory distress
 - emergency medical conditions
- purpose and indications of pathology and diagnostic tests:
 - blood tests commonly taken in emergency situations
 - skeletal X-rays
 - computerised tomography (CT) scan
 - magnetic resonance imaging (MRI) scan
 - positron emission tomography (PET) scan
 - electrocardiogram (ECG).

Assessment Conditions

To be eligible to apply for registration as an enrolled nurse and to practice in Australia, each applicant must complete a Diploma of Nursing program accredited by the Australian Nursing and Midwifery Accreditation Council (ANMAC) and approved as ‘an approved program of study’ by the Nursing and Midwifery Board of Australia (NMBA) in accordance with the Enrolled Nurse Accreditation Standards.

For more detail visit <https://www.ahpra.gov.au>.

Skills must be demonstrated in the workplace or in a simulated environment as specified in the performance evidence that model industry operating conditions including access to real people for simulations and scenarios in enrolled nursing work.

Assessors must satisfy the Standards for Registered Training Organisations’ requirements for assessors.

Assessors must also hold current registration as a registered nurse with the Nursing and Midwifery Board of Australia (NMBA).

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