



Australian Government

HLTENN038 Implement, monitor and evaluate nursing care

Release: 3

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Modification History

Release	Comments
Release 3	Supersedes and is equivalent to Release 2 HLTENN038 Implement, monitor and evaluate nursing care. Updated: Mapping details and minor corrections.
Release 2	Supersedes and is equivalent to Release 1 HLTENN038 Implement, monitor and evaluate nursing care. Updated: Mapping details and minor corrections.
Release 1	HLTENN038 Implement, monitor and evaluate nursing care supersedes and is equivalent to HLTENN004 Implement, monitor and evaluate nursing care plans.

Application

This unit describes the performance outcomes, skills and knowledge required to implement nursing care as outlined in a person's nursing care plan, evaluate outcomes of care provided, record and report progress, and respond to emergency situations.

This unit applies to enrolled nursing work carried out in consultation and collaboration with registered nurses, and under supervisory arrangements aligned to the Nursing and Midwifery Board of Australia (NMBA) regulatory authority legislative requirements.

The skills in this unit must be applied in accordance with Commonwealth and State/Territory legislation, Australian Standards and industry codes of practice.

No occupational licensing, certification or specific legislative requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Competency Field

Enrolled Nursing

Unit Sector

Enrolled Nursing

Elements and Performance Criteria

ELEMENTS

Elements describe the essential outcomes

1. Prepare a person for nursing care procedures.

2. Implement nursing care procedures to meet identified needs.

3. Monitor identified nursing care needs.

4. Evaluate outcomes of nursing care provided.

PERFORMANCE CRITERIA

Performance criteria describe the performance needed to demonstrate achievement of the element.

1.1. Explain procedures, preparation required and timeframe involved, and gain consent.

1.2. Apply culturally safe approaches for all peoples including specific approaches required for Aboriginal and Torres Strait Islander peoples.

1.3. Maintain privacy and dignity during preparation and procedures.

2.1. Provide assistance to address personal and oral hygiene and dressing and grooming needs to achieve health outcomes.

2.2. Identify contributing factors and implement strategies to prevent skin problems and manage skin integrity.

2.3. Confirm nutritional and elimination needs and apply strategies to meet identified needs.

2.4. Assist respiratory function by demonstrating and promoting deep breathing and coughing exercises.

2.5. Use measures to promote comfort, rest and sleep.

2.6. Encourage the person to contribute to their own independence and mobility through active and passive exercises.

2.7. Identify and respond to signs and symptoms of emergency situations and conditions.

2.8. Use emergency procedures and initiate basic life support according to organisational policies and procedures.

3.1. Maintain ongoing monitoring through observation and using equipment and devices.

3.2. Prioritise work activities to address urgent needs and maintain a balanced approach to own workload.

3.3. Record and report concerns in the person's condition and behaviour to the registered nurse, and report situations of risk according to organisational policies and procedures.

4.1. Identify and evaluate own contribution to nursing plan of care.

4.2. Evaluate progress towards planned outcomes as

documented in the plan of care.

4.3. Make required changes to nursing plan of care in line with nursing best practice.

4.4. Record and report evaluation of nursing care provided.

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Unit Mapping Information

HLTENN038 Implement, monitor and evaluate nursing care supersedes and is equivalent to HLTENN004 Implement, monitor and evaluate nursing care plans.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ced1390f-48d9-4ab0-bd50-b015e5485705>

Assessment Requirements for HLTENN038 Implement, monitor and evaluate nursing care

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Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:

- implement and monitor two different nursing plans of care in the workplace.
- evaluate one nursing plan of care
- use emergency codes and perform basic life support in a simulated environment on an adult, child and infant manikin according to organisational policies and procedures.

The tasks must be undertaken in accordance with the Nursing and Midwifery Board of Australia (NMBA) professional practice standards, codes and guidelines.

Knowledge Evidence

Demonstrate knowledge required to complete tasks outlined in elements and performance criteria of this unit:

- role of the Congress of Aboriginal and Torres Strait Islander Nurses and Midwives (CATSINaM)
- Aboriginal and Torres Strait Islander health and principles of cultural safety
- activities of daily living.
- factors that promote and impede comfort, sleep and rest

- purpose of hygiene and grooming.
- actual and potential nursing care including:
 - hygiene
 - eye care
 - aural care
 - continence and elimination
 - continence management including aids and devices
 - physical comfort
 - sleep disturbances
 - oral hygiene
 - immobility
 - respiration and circulation
 - fluid and nutritional deficits
 - pain assessment and interventions
 - confirming underlying medical condition
 - sensory deficits including use of personal aids and devices
 - cognitive deficits
 - allergic reactions
 - severe intolerances
 - age
 - length of stay
 - mental health condition
 - pain
 - presence of morbidity and co-morbidities
- basic life support using Australian Resuscitation Council (ARC) guidelines
- risk prevention strategies:
 - maintaining a safe environment
 - preventing falls and falls assessment
 - promoting active and passive exercises
 - promoting deep breathing and coughing exercises
 - maintaining skin integrity and pressure area care
- recording and reporting requirements for comprehensive clinical handovers
- organisational procedures for evaluation of nursing outcomes.

Assessment Conditions

To be eligible to apply for registration as an enrolled nurse and to practice in Australia, each applicant must complete a Diploma of Nursing program accredited by the Australian Nursing and Midwifery Accreditation Council (ANMAC) and approved as ‘an approved program of study’ by the Nursing and Midwifery Board of Australia (NMBA) in accordance with the Enrolled Nurse Accreditation Standards.

For more detail visit <https://www.ahpra.gov.au>.

Skills must be demonstrated in the workplace or in a simulated environment as specified in the performance evidence that model industry operating conditions including access to real people for simulations and scenarios in enrolled nursing work.

Assessors must satisfy the Standards for Registered Training Organisations' requirements for assessors.

Assessors must also hold current registration as a registered nurse with the Nursing and Midwifery Board of Australia (NMBA).

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