



Australian Government

HLTENN035 Practise nursing within the Australian health care system

Release: 2

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Modification History

Release	Comments
Release 2	Release 2 HLTENN035 Practise nursing within the Australian health care system supersedes and is equivalent to Release 1 HLTENN035 Practise nursing within the Australian health care system. Updated: Mapping details and minor corrections.
Release 1	HLTENN035 Practise nursing within the Australian health care system supersedes and is not equivalent to HLTENN001 Practise nursing within the Australian health care system.

Application

This unit describes the performance outcomes, skills and knowledge required to practise as a nursing professional within the Australian health care system, providing health care across the lifespan of people in health and community care services and environments.

This unit applies to enrolled nursing work carried out in consultation and collaboration with registered nurses, and under supervisory arrangements aligned to the Nursing and Midwifery Board of Australia (NMBA) regulatory authority legislative requirements.

The skills in this unit must be applied in accordance with Commonwealth and State/Territory legislation, Australian Standards and industry codes of practice.

No occupational licensing, certification or specific legislative requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Competency Field

Enrolled Nursing

Unit Sector

Enrolled Nursing

Elements and Performance Criteria

ELEMENTS

Elements describe the essential outcomes

1. Apply principles and requirements of nursing practice to work in the Australian health care system.

2. Identify and respond to factors and issues affecting health in Australia.

3. Work in the context of professional nursing practice.

PERFORMANCE CRITERIA

Performance criteria describe the performance needed to demonstrate achievement of the element.

- 1.1. Apply principles of primary and tertiary health care and the principles of wellness to Australian contemporary nursing practice.
- 1.2. Identify agencies to facilitate positive health outcomes.
- 1.3. Identify funding sources for health care in Australia.
- 1.4. Identify political and economic policy and the impact on health care delivery in Australia.
- 1.5. Apply requirements of alternative and non-traditional approaches to health care and identify their place in contemporary nursing practice.
- 1.6. Apply requirements of Aboriginal and Torres Strait Islander health and principles of cultural safety.
- 1.7. Provide nursing care in accordance with NMBA Enrolled Nurse Standards for Practice.
- 1.8. Identify current health issues impacting clinical practice and health policy development.
- 1.9. Identify requirements of the National Nursing and Midwifery Digital Health Capability Framework and its impacts on the health care environment.
- 2.1. Identify the historical development and current perspectives of the Australian nursing profession within the scope of practice of an enrolled nurse.
- 2.2. Incorporate theoretical concepts of nursing theory in clinical engagement and practice related to nursing care.
- 2.3. Identify existing health support services to respond to health issues facing people in Australia.
- 2.4. Identify and evaluate community health promotional strategies.
- 2.5. Incorporate the principles of wellness to emotional and social wellbeing.
- 3.1. Apply requirements of and work within the enrolled nurse scope of practice.
- 3.2. Follow organisation procedures that comply with audit and accreditation processes.

3.3. Apply jurisdictional requirements relating to the NMBA Enrolled Nurse Standards for Practice.

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Unit Mapping Information

HLTENN035 Practise nursing within the Australian health care system supersedes and is not equivalent to HLTENN001 Practise nursing within the Australian health care system.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ced1390f-48d9-4ab0-bd50-b015e5485705>

Assessment Requirements for HLTENN035 Practise nursing within the Australian health care system

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Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:

- complete one clinical work placement in professional nursing practice that involves:
 - performing two different professional interactions with the registered nurse and multidisciplinary health care team to demonstrate adaptation to nursing role and application of knowledge to nursing practice
 - reflecting on the two professional interactions and identifying how nursing practice contributed health outcomes.

The tasks must be undertaken in accordance with the Nursing and Midwifery Board of Australia (NMBA) professional practice standards, codes and guidelines.

Knowledge Evidence

Demonstrate knowledge required to complete tasks outlined in elements and performance criteria of this unit:

- Nursing and Midwifery Board of Australia Enrolled Nurse Standards for Practice
- principles of primary and tertiary health care
- principles of wellness
- alternative, integrative and non-traditional approaches to health care in Australia
- health and illness issues facing people who have come from countries other than Australia

- health issues and impacts for health care delivery for Aboriginal and Torres Strait Islander people and culturally and linguistically diverse groups
- Aboriginal and Torres Strait Islander health and principles of cultural safety
- historical and current perspectives of the nursing profession
- development and historical context of the Australian health care system, current health service models and State/Territory standards of care
- health care environments and the roles of the multidisciplinary health care team and personnel associated with health service delivery
- themes that impact health and illness for people from Australia and other countries, including environment, cultural barriers and community acceptance
- social, political and economic impacts on health care delivery including funding sources and constraints on services and resource allocation
- overall structure, strengths and weakness of the Australian health care system and the local area
- current issues which impact health policy development
- National Nursing and Midwifery Digital Health Capability Framework
- how health and illness factors impact people
- roles of regulatory authorities, and industrial and professional bodies
- role of the Congress of Aboriginal and Torres Strait Islander Nurses and Midwives (CATSINaM)
- national, State/Territory and local health priorities.

Assessment Conditions

To be eligible to apply for registration as an enrolled nurse and to practice in Australia, each applicant must complete a Diploma of Nursing program accredited by the Australian Nursing and Midwifery Accreditation Council (ANMAC) and approved as ‘an approved program of study’ by the Nursing and Midwifery Board of Australia (NMBA) in accordance with the Enrolled Nurse Accreditation Standards.

For more detail visit <https://www.ahpra.gov.au>.

Skills must be demonstrated in the workplace or in a simulated environment as specified in the performance evidence that model industry operating conditions including access to real people for simulations and scenarios in enrolled nursing work.

Assessors must satisfy the Standards for Registered Training Organisations’ requirements for assessors.

Assessors must also hold current registration as a registered nurse with the Nursing and Midwifery Board of Australia (NMBA).

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