



Australian Government

Assessment Requirements for HLTENN034 Contribute to the improvement of clinical practice

Release: 1

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Modification History

Release	Comments
Release 1	New unit. This version was released in <i>HLT Health Training Package release 3.0</i> and meets the requirements of the 2012 Standards for Training Packages.

Performance Evidence

The candidate must show evidence of the ability to complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the job role. There must be evidence that the candidate has:

- contributed to the improvement of at least 1 clinical work practice through participation in organisational processes for systemic improvement.

Knowledge Evidence

The candidate must be able to demonstrate essential knowledge required to effectively complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the work role. This includes knowledge of:

- links between enrolled nursing practice and organisational vision and objectives and how they are demonstrated in clinical practice:
 - reproducibility and reliability
 - clinical flexibility to local circumstances
 - validity of health gains and costs predicted
 - health outcome is at an acceptable cost
- ways of supporting colleagues as an enrolled nurse:
 - informal mentoring and coaching
 - providing feedback on performance
- features of collaboration:
 - types of behaviours that support effective collaborative relationships
 - benefits of collaboration, including the value of collaboration as a problem-solving tool
 - different roles played by people in a collaborative process
 - problems encountered in a collaborative process and how they may be avoided or resolved

- participation in education of self, as well as individuals and groups in the work context
- types of clinical work practices where the enrolled nurse may be involved in continuous improvement, and the structures and processes that support the improvement process in relation to:
 - clinical governance
 - quality assurance and improvement
 - risk identification and management
 - recording of health information
 - clinical standards and guidelines
 - assessment tools
- sources of information that inform improvements in clinical practice and how these may be used:
 - organisational policies and procedures
 - vision statements
 - practice in other organisations
 - clinical research and literature reviews
 - evidence based nursing practice guidelines
- types of opportunities in health organisations to contribute at systemic level, how they are structured and key stakeholders involved:
 - relevant peak nursing bodies
 - committees
 - expert reference groups
 - conferences
 - nurse executives
 - nurse practitioners
 - risk management and quality assurance
 - forums
- strategies required for effective participation in organisational forums:
 - how to gather and prepare relevant information
 - techniques for structuring the presentation of information or ideas
 - processes and techniques to substantiate positions or ideas.

Assessment Conditions

Skills must have been demonstrated in the workplace or in a simulated environment that reflects workplace conditions.

Assessors must satisfy the Standards for Registered Training Organisations (RTOs) 2015/AQTF mandatory competency requirements for assessors.

In addition, assessors must hold current registration as a Registered Nurse with Nursing and Midwifery Board of Australia.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ced1390f-48d9-4ab0-bd50-b015e5485705>