



Australian Government

HLTENN004 Implement, monitor and evaluate nursing care plans

Release: 1

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Modification History

Release	Comments
Release 1	This version was released in <i>HLT Health Training Package release 3.0</i> and meets the requirements of the 2012 Standards for Training Packages. Significant changes to the elements and performance criteria. New evidence requirements for assessment, including volume and frequency requirements. Minimal change to knowledge evidence. Supersedes HLTEN504C

Application

This unit describes the skills and knowledge required to implement nursing care as outlined in a person's plan of care, evaluate outcomes of care provided, record and report progress, and respond to an emergency situation.

This unit applies to enrolled nursing work carried out in consultation and collaboration with registered nurses, and under supervisory arrangements aligned to the Nursing and Midwifery Board of Australia regulatory authority legislative requirements.

The skills in this unit must be applied in accordance with Commonwealth and State/Territory legislation, Australian/New Zealand standards and industry codes of practice.

Elements and Performance Criteria

ELEMENT

PERFORMANCE CRITERIA

Elements define the essential outcomes

Performance criteria describe the performance needed to demonstrate achievement of the element.

1. Prepare a person for care procedures.

1.1 Explain the procedures, preparation required and timeframe involved and gain the person's consent.

1.2 Maintain the person's privacy and dignity and use a culturally appropriate approach during preparation and procedures.

ELEMENT**PERFORMANCE CRITERIA**

2. Implement care procedures to meet identified needs.	2.1 Assist the person to address their personal and oral hygiene and their dressing and grooming needs in achieving health outcomes.
	2.2 Identify contributing factors and implement appropriate strategies to prevent and manage skin breakdown.
	2.3 Confirm the person's nutritional and elimination needs and apply strategies to meet identified needs.
	2.4 Assist the person's respiratory function by demonstrating and promoting deep breathing and coughing exercises.
	2.5 Use appropriate measures to promote the person's comfort, rest and sleep.
	2.6 Actively encourage the person to contribute to their own independence and mobility through active and passive exercises.
	2.7 Identify and respond appropriately to signs and symptoms of an emergency situation or condition.
	2.8 Use emergency codes correctly and initiate basic life support according to organisation policy and procedures.
3. Monitor a person's identified care needs.	3.1 Maintain ongoing assessment of the person through observation and by using monitoring equipment and devices.
	3.2 Prioritise work activities to address the person's urgent needs, maintaining a balanced approach to own workload.
	3.3 Record and report concerns in the person's condition or behaviour to the registered nurse, and report situations of risk according to organisation policy and procedures.
4. Evaluate outcomes of care provided.	4.1 Consult and collaborate with interdisciplinary team to identify and evaluate own contributions to the person's care.
	4.2 Evaluate the person's progress towards planned outcomes as documented in the care plan.
	4.3 Make required changes to nursing care plan in line

ELEMENT**PERFORMANCE CRITERIA**

with best practice in nursing.

4.4 Record and report all aspects of the evaluation of nursing care provided.

Foundation Skills

The Foundation Skills describe those required skills (language, literacy, numeracy and employment skills) that are essential to performance.

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Unit Mapping Information

No equivalent unit.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ced1390f-48d9-4ab0-bd50-b015e5485705>