



Australian Government

Assessment Requirements for HLTENN001 Practise nursing within the Australian health care system

Release: 1

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Modification History

Release	Comments
Release 1	This version was released in <i>HLT Health Training Package release 3.0</i> and meets the requirements of the 2012 Standards for Training Packages. Merged with HLTEN401B and HLTEN516B. Significant changes to the elements and performance criteria. New evidence requirements for assessment, including volume and frequency requirements. Significant change to knowledge evidence.

Performance Evidence

The candidate must show evidence of the ability to complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the job role. There must be evidence that the candidate has:

- undertaken nursing work in accordance with Nursing and Midwifery Board of Australia professional practice standards, codes and guidelines
- during at least 1 clinical work placement, worked effectively in the context of professional nursing practice including:
 - performing 5 different professional interactions to demonstrate adaptation to nursing role and application of knowledge of nursing practice
 - reflecting on the 5 professional interactions and identifying how nursing practice contributed to the person's health outcome.

Knowledge Evidence

The candidate must be able to demonstrate essential knowledge required to effectively complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the work role. This includes knowledge of:

- health and illness issues facing people who have come from countries other than Australia
- health insurance-related organisations and their roles in the Australian health care system
- health issues and impacts for health care delivery for Aboriginal and Torres Strait Islander people
- historical and current perspectives of the nursing profession

- development and historical context of the Australian health care system, current health service models and State/Territory standards of care
- range of health care environments and the roles of the interdisciplinary health care team and personnel associated with health service delivery
- themes that impact health and illness for people from Australia and other countries, including environment, cultural barriers and community acceptance
- social, political and economic impacts on health care delivery including funding sources and constraints on services and resource allocation
- overall structure, strengths and weakness of the Australian health care system, with emphasis on the local area
- current issues which impact health policy development
- how health and illness factors impact a person
- principles and philosophical framework of primary health care
- principles of wellness and illness, and models of care and non-western approaches to health care
- roles of regulatory authorities, industrial and professional bodies:
 - Nursing and Midwifery Board of Australia, including knowledge of the enrolled nurse competency standards for practice, and professional practice standards, codes and guidelines
 - Australian Nursing and Midwifery Federation.

Assessment Conditions

Skills must have been demonstrated in the workplace with the addition of simulations and scenarios where the full range of contexts and situations cannot be provided in the workplace. The following conditions must be met for this unit:

- use of suitable facilities, equipment and resources in line with the Australian Nursing and Midwifery Accreditation Council's Standards
- modelling of industry operating conditions including access to real people for simulations and scenarios in enrolled nursing work.

Assessors must satisfy the Standards for Registered Training Organisations (RTOs) 2015/AQTF mandatory competency requirements for assessors.

In addition, assessors must hold current registration as a registered nurse with Nursing and Midwifery Board of Australia.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ced1390f-48d9-4ab0-bd50-b015e5485705>