



Australian Government

HLTDEF001 Participate in a land based deployed health capability

Release: 1

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Modification History

Release	Comments
Release 1	This version was released in <i>HLT Health Training Package release 2.0</i> and meets the requirements of the 2012 Standards for Training Packages. Significant changes to the elements and performance criteria. New evidence requirements for assessment, including volume and frequency requirements. Significant change to knowledge evidence.

Application

This unit describes the skills and knowledge required to prepare for deployment and function effectively at the operational level as part of a deployed health element.

This unit applies to Australian Defence Force (ADF) personnel working under direction in the context of a land based operational environment. Operational environments vary in accordance with Government directives and include war fighting, peacekeeping and humanitarian assistance.

The skills in this unit must be applied in accordance with Commonwealth and State/Territory legislation, Australian/New Zealand standards and industry codes of practice.

Elements and Performance Criteria

ELEMENT

PERFORMANCE CRITERIA

Elements define the essential outcomes

Performance criteria describe the performance needed to demonstrate achievement of the element

1. Prepare for deployment

1.1 Check stores and equipment to ensure they are operational and prepared for movement and complete required documentation

1.2 Safely pack and load dedicated stores and equipment to facilitate anticipated transport outcomes

1.3 Complete personal preparation for deployment according to requirements

ELEMENT**PERFORMANCE CRITERIA**

Elements define the essential outcomes

Performance criteria describe the performance needed to demonstrate achievement of the element

2. Participate in deployment activities

- 2.1 Use effective communication and teamwork skills
- 2.2 Prioritise work in consultation with other members of the team
- 2.3 Set up designated work areas, stores and equipment for use
- 2.4 Identify equipment and basic facility shortfalls and report to supervisor

3. Operate within a deployed health capability element

- 3.1 Receive and transfer patients in accordance with operational procedures
- 3.2 Adapt to specific deployment requirements in performance of operational duties

4. Participate in re-deployment activities

- 4.1 Work effectively as part of a team to re-deploy the health element
- 4.2 Refurbish stores and equipment for future operations
- 4.3 Identify stores and equipment shortfalls and report to supervisor
- 4.4 Safely pack and load dedicated stores and equipment for redeployment
- 4.5 Participate in debriefing/evaluation activities to improve future deployments and address individual's needs

Foundation Skills

The Foundation Skills describe those required skills (language, literacy, numeracy and employment skills) that are essential to performance.

Foundation skills essential to performance are explicit in the performance criteria of this

unit of competency.

Unit Mapping Information

No equivalent unit.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ced1390f-48d9-4ab0-bd50-b015e5485705>

Assessment Requirements for HLTDEF001 Participate in a land based deployed health capability

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Performance Evidence

The candidate must show evidence of the ability to complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the job role. There must be evidence that the candidate has:

- completed the following according to the overarching operational mandate and standing orders, policies and instructions for that deployment:
 - participated in core role as an effective member of a deployed health capability over a 36-hour period
 - completed the following individual preparations:
 - inoculations
 - fitness and medical/dental checks
 - personal kitting
 - wills
 - loaded, set-up and operated the following stores and equipment using safe manual handling techniques:
 - tentage
 - medical equipment
 - power systems
 - general field equipment
 - personnel kitting
 - erected deployment shelters
 - adapted to the unique requirements of a specific deployment
- used effective communication and teamwork skills:

- active listening
- questioning
- feedback
- information sharing
- collaborative planning

Knowledge Evidence

The candidate must be able to demonstrate essential knowledge required to effectively complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the work role. This includes knowledge of:

- legal, ethical and military requirements for working in land based deployment:
 - codes of practice
 - duty of care
 - infection prevention and control
 - informed consent
 - mandatory reporting
 - privacy, confidentiality and disclosure
 - records management and documentation
 - rights and responsibilities of workers, employers and clients
 - specific military information sources that inform work practice:
 - ADF publications
 - health policy directives
 - land warfare manuals
 - Law of Armed Conflict (LOAC)
 - Geneva conventions
 - maritime and aviation orders
 - operational mandate
 - operational/movement orders and expectations
 - organisation/unit standard operating procedures
 - current operational mandate
 - work role boundaries – responsibilities and limitations
 - work health and safety
- organisation policies and procedures pertinent to own capability
- individual readiness requirements
- manual handling techniques that support safe work practice and safe loading:
 - preparing the load/client
 - preparing the environment
 - using the stronger muscles in the legs where possible, rather than spinal muscles
 - maintaining a neutral spine when lifting and carrying

- using two hands to lift or carry
- keeping the load close to the body/centre of gravity
- avoiding lifting objects above shoulder height
- minimising repetitive movements
- positions not held for long periods of time
- avoiding twisting by repositioning feet whilst turning
- equipment and stores operating instructions and maintenance requirements pertaining to designated deployment logistics
- general health element components, organisation of roles and associated support (i.e. Roles 1, 2 & 3) logistical supply chain for the deployment
- operational posture requirements (duty systems, weapons, daily routines, shifts and rosters, local defence procedures, movements orders and environmental constraints)
- role of other health care providers and capabilities
- set-up and operation of equipment contained within own health capability
- structure, function and layout of own health capability

Assessment Conditions

Skills must have been demonstrated in the workplace or in a simulated environment that reflects workplace conditions over a continuous 36 hour period. The following conditions must be met for this unit:

- use of suitable facilities, equipment and resources, including:
 - a simulated operations area requiring the establishment of a health element to support the embedded forces
 - multiple mannequins, actors and support staff to establish a working environment for operations and participate in military based scenarios
 - a land based health element
 - catering, shelter, hygiene facilities (personnel barracks/sleeping quarters)
 - transport vehicles
- modelling of industry operating conditions, including presence of, and interaction with, sufficient personnel to support the exercise requirements

Assessors must satisfy the Standards for Registered Training Organisations (RTOs) 2015/AQTF mandatory competency requirements for assessors. In addition, assessors must have at least 3 years' experience as a military officer/senior non-commissioned officer (SNO) with deployment experience for all military components.

Subject matter experts with a minimum of 3 years clinical experience will also be required for any clinical scenarios assessed during the exercise.

Links

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