



Australian Government

Assessment Requirements for HLTAWOR005 Contribute to Aboriginal and/or Torres Strait Islander health strategies

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Modification History

Not applicable.

Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:

- review the content of two current government or non-government strategies designed to address social and cultural determinants of health, and produce a summary document which analyses and evaluates the following for relevance to local community:
 - purpose
 - objectives
 - key components
- provide informed contributions to two discussions with community groups, agencies and organisations involved in developing and implementing strategies impacting on the health of Aboriginal and/or Torres Strait Islander clients and communities
- promote and communicate two aspects of a strategy drawing links between strategy and benefits to the local community
- for an actual strategy implemented, or according to case study information:
 - evaluate the effectiveness of strategy implementation
 - identify strengths and areas for improvement.

Knowledge Evidence

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

- World Health Organization (WHO) definition of social determinants of health
- key aspects of social determinants of health and how conditions for the following influence health outcomes for Aboriginal and/or Torres Strait Islander people nationally, and at a state or territory and local community level:
 - early childhood development
 - education and literacy
 - employment, income and working conditions
 - environment, housing, services and utilities
 - food security and affordability
 - social support
 - access to health services
 - systematic racism

- food security
- historical issues:
 - colonisation, historical government policies and lack of self-determination
 - intergenerational trauma
- key aspects of cultural determinants of health and how the following influence health outcomes for Aboriginal and/or Torres Strait Islander people:
 - traditional cultural practices and lifestyle
 - spiritual and cultural connections to country cultural values and beliefs, particularly holistic view of health
 - preferences for western medicine and traditional and cultural healing including the use of bush medicines and traditional healers
- lifestyle determinants of health:
 - nutrition, physical activity, rest and sleep in relation to holistic health
 - lifestyle risk factors and their impacts on health
- current health profile of Aboriginal and/or Torres Strait Islander people in Australia in general and the local community:
 - community characteristics:
 - demographic
 - economic
 - environmental
 - social
 - cultural values and beliefs
 - life expectancy
 - infant mortality rate
 - incidence of chronic health conditions
- overview of current political and government policy context for health strategy development for Aboriginal and/or Torres Strait Islander people
- different perspectives on Aboriginal and/or Torres Strait Islander health and how these may impact strategy development:
 - Aboriginal and/or Torres Strait Islander community perceptions of major health issues affecting them, and underlying causes
 - perceptions of non-Aboriginal and/or Torres Strait Islander people relating to major Aboriginal and/or Torres Strait Islander health issues and underlying causes
- types of national, regional, local, organisational and community strategies that seek to address the following and what they include:
 - access to health and community services
 - social inclusion
 - cultural safety in health service provision
 - employment
 - education
 - housing

- strategies for families
- overview of process for strategy development and evaluation:
 - key stages
 - stakeholders involved
 - roles and responsibilities
- for identified current government and non-government policies and frameworks designed to address social and cultural determinants of health for Aboriginal and/or Torres Strait Islander people:
 - context and process for development
 - purpose
 - objectives
 - overview of key components
 - relevance to health service and local community issues and initiatives
 - any available support resources, funding and client benefits, and how to access
- communication techniques and protocols for participating professional discussion forums on strategic issues
- types of behaviours that support effective collaborative relationships
- processes for linking strategies to specific local community and individual needs
- ways of promoting strategies and their benefits to communities and individuals.

Assessment Conditions

Skills can be demonstrated through:

- work activities completed within an Aboriginal and/or Torres Strait Islander health service, or
- project activities and case studies completed within a training organisation, based on comprehensive information about the community and the provision of local Aboriginal and/or Torres Strait Islander health services, actual or simulated.

Assessment must ensure the use of:

- interaction with internal, external and Aboriginal and/or Torres Strait Islander community stakeholders either through actual work activities or simulations
- online or hard copy samples of government or non-government strategy documents.

Assessors must satisfy the Standards for Registered Training Organisations requirements for assessors, and:

- be an Aboriginal and/or Torres Strait Islander person who has applied the skills and knowledge covered in this unit of competency through experience working as an Aboriginal and/or Torres Strait Islander health worker or practitioner, or
- be a registered health practitioner or a community health researcher with experience relevant to this unit of competency and be accompanied by, or have assessments validated by, an Aboriginal and/or Torres Strait Islander person.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ced1390f-48d9-4ab0-bd50-b015e5485705>