



Australian Government

HLTAHA044 Work within a community rehabilitation environment

Release: 1

HLTAHA044 Work within a community rehabilitation environment

Modification History

Not applicable.

Application

This unit describes the skills and knowledge required to provide assistance to an Allied Health Professional. Work includes working with people to support rehabilitation within the community according to a rehabilitation plan.

This unit applies to Allied Health Assistants and should be performed under the direct, indirect or remote supervision and delegation of an Allied Health Professional (AHP).

The skills in this unit must be applied in accordance with Allied Health Assistant Framework, Commonwealth and State or Territory legislation, Australian standards and industry codes of practice.

No occupational licensing, certification or specific legislative requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Competency Field

Allied Health

Unit Sector

Health

Elements and Performance Criteria

ELEMENTS

Elements describe the essential outcomes

1. Receive delegation and gather information.

PERFORMANCE CRITERIA

Performance criteria describe the performance needed to demonstrate achievement of the element.

- 1.1. Obtain written or verbal delegation for an allied health activity from the Allied Health Professional.
- 1.2. Obtain information from relevant sources and delegating Allied Health Professional, according to organisational policy and procedures.
- 1.3. Discuss and confirm with delegating Allied Health

Professional the roles of health professionals within the multidisciplinary team.

2. Work within a multidisciplinary team.
 - 2.1. Identify the range of support inputs required for the person's rehabilitation, within scope of role.
 - 2.2. Identify the range of supervisory requirements associated with supporting the implementation of the person's rehabilitation plan, in collaboration with delegating Allied Health Professional.
 - 2.3. Clarify the nature of supervisory relationships with all professional workers.
 - 2.4. Clarify additional people to be included in communication regarding the implementation of the person's rehabilitation plan.
 - 2.5. Provide feedback to members according to the rehabilitation plan, including observation of the person's status and progress and feedback provided by the person or significant others.
3. Provide holistic support to people within the context of the rehabilitation plan.
 - 3.1. Identify the range of service inputs required to support the person's rehabilitation plan.
 - 3.2. Identify the interrelationship between a range of service inputs and other supports.
 - 3.3. Identify additional personal requirements outside the rehabilitation plan and discuss with the delegating Allied Health Professional.
 - 3.4. Provide the person with information to meet educational needs, according to the rehabilitation plan.
 - 3.5. Engage professional interpreters when required to support cultural and linguistic diversity.
4. Address risk identification, hygiene and infection control issues in home care and community settings.
 - 4.1. Identify risks associated with working with the person in their home and community in accordance with local safety protocols and work health and safety (WHS) requirements.
 - 4.2. Develop and implement risk management plan in consultation with the delegating Allied Health Professional and the person in accordance with local protocols and procedures.
 - 4.3. Maintain personal hygiene and dress standard according to infection control and organisational requirements.
 - 4.4. Wear personal protective equipment (PPE) according to organisational requirements.
 - 4.5. Report or initiate action within own scope of role, to redress any workplace hazards.
5. Document information.
 - 5.1. Document information relating to the person's rehabilitation program in line with organisational requirements.

- 5.2. Provide regular feedback to the person's care team.
- 5.3. Document the person's progress, including any barriers or challenges to the rehabilitation plan.

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Unit Mapping Information

Supersedes and is not equivalent to HLTAHA024 Work within a community rehabilitation environment.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ced1390f-48d9-4ab0-bd50-b015e5485705>

Assessment Requirements for HLTAHA044 Work within a community rehabilitation environment

Modification History

Not applicable.

Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:

- facilitate involvement and participation of three people, one in simulation and two in the workplace, in the rehabilitation process within the context of rehabilitation plans
- perform the activities outlined in the performance criteria of this unit during a period of at least 120 hours of allied health assistance work. At least 60% of this work must be carried out in an allied health workplace. The remaining 40% may be carried out in a simulated environment, if an allied health workplace is unavailable.

Knowledge Evidence

Demonstrate the knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

- allied health core competencies:
 - person-centred care
 - individual therapy
 - group therapy
 - communication of information
 - equipment and environment
- the importance and meaning of home and belongings to persons and the nature and significance of working in the person's home and community settings
- the importance and practice of participation, social justice and equity
- values and philosophies of community rehabilitation in practice
- different frameworks, approaches and models of community rehabilitation
- cross cultural issues in a community rehabilitation context
- community advocacy groups
- importance of principles and practices to enhance sustainability in the workplace, including environmental, economic, workforce and social sustainability
- international classification of functioning, disability and health
- organisational policy and procedures in relation to:
 - confidentiality:
 - privacy
 - disclosure

- duty of care
- documentation:
 - reporting
 - recording data
 - written communication to Allied Health Professional
- professional behaviour and presentation
- infection control practices
- work health and safety (WHS)
- manual handling
- personal protective equipment (PPE)
- supervision and delegation
- risk assessment and risk management associated with working in person's homes and the community
- scope of practice of the Allied Health Assistant and Allied Health Professional
- relevant national or state-based community services and programs and local community care services
- medico-legal and legal implications of working outside the plans, specifically treatment style plan
- principles of empowering the older person
- principles of empowering people living with disability or serious mental illness
- changes related to ageing
- concepts of holistic health and wellbeing
- social determinants of health.
- concepts of the medical model, the biopsychosocial models and the human rights-based approach of allied health interventions
- principles of choice and control
- concept of reablement
- allied health settings:
 - hospital
 - community health
 - mental health
 - disability sector
 - aged care sectors.

Assessment Conditions

Skills may be demonstrated in the workplace, or in a simulated environment, as per the conditions outlined in the performance evidence.

Assessment must ensure:

- access to suitable facilities, equipment and resources that reflect real working conditions and model industry operating conditions and contingencies

- access to personal protective equipment (PPE)
- access to individualised plans and any relevant equipment outlined in the plan
- access to organisational policies and procedures
- opportunities for engagement with real people accessing allied health services.

Assessors must satisfy the Standards for Registered Training Organisations requirements for assessors, and:

- be a Certificate IV qualified Allied Health Assistant with a minimum of three years of professional experience in allied health services; or
- a registered Allied Health Professional.

Links

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