



Australian Government

HLTAHA024 Work within a community rehabilitation environment

Release: 1

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Modification History

Release	Comments
Release 1	This version was released in <i>HLT Health Training Package release 2.0</i> and meets the requirements of the 2012 Standards for Training Packages. Significant changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Minimum work hours added. Significant change to knowledge evidence.

Application

This unit describes the skills and knowledge required to work with clients to support rehabilitation within the community according to a rehabilitation plan.

This unit applies to workers in the community and should be performed under the direction and supervision (direct, indirect or remote) of a health professional.

The skills in this unit must be applied in accordance with Commonwealth and State/Territory legislation, Australian/New Zealand standards and industry codes of practice.

Elements and Performance Criteria

ELEMENT

PERFORMANCE CRITERIA

Elements define the essential outcomes

Performance criteria describe the performance needed to demonstrate achievement of the element.

1. Work within a multidisciplinary team

1.1 Identify the roles of health professionals within the multidisciplinary team

1.2 Identify the range of support inputs required for the client's rehabilitation, relevant to own role and responsibilities

1.3 Identify the range of supervisory requirements associated with supporting the implementation of a client's rehabilitation plan, in collaboration with the

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supervising health professional

1.4 Clarify the nature of supervisory relationships with all professional workers

1.5 Clarify additional people to be included in communication regarding the implementation of a client's rehabilitation plan

1.6 Provide feedback to relevant others according to the rehabilitation plan, including observation of client status and progress and feedback provided by the client and/or significant others

2. Provide holistic support to clients within the context of the rehabilitation plan

2.1 Identify the range of service inputs required to support a client's rehabilitation plan

2.2 Identify the interrelationship between a range of service inputs and other supports

2.3 Identify additional client requirements outside the rehabilitation plan and discuss with the supervising health professional

2.4 Provide client with information to meet educational needs, according to the rehabilitation plan

2.5 Engage professional interpreters when required to support cultural and linguistic diversity

3. Address risk identification, hygiene and infection control issues in home care and community settings

3.1 Identify risks associated with working with the client in their home and community in accordance with local safety protocols

3.2 Develop and implement risk management plan in consultation with the supervising health professional and in conjunction with the client and in accordance with local protocols and procedures

3.3 Maintain personal hygiene and dress standard according to infection control and organisation requirements

3.4 Wear personal protective equipment (PPE) correctly according to organisation requirements

ELEMENT**PERFORMANCE CRITERIA**

Elements define the essential outcomes

Performance criteria describe the performance needed to demonstrate achievement of the element.

3.5 Report or initiate action within own area of responsibility, to redress any potential workplace hazards

4. Document client information

4.1 Use accepted protocols to document information relating to the rehabilitation program in line with organisation requirements

4.2 Provide regular feedback to the client's care team

4.3 Use appropriate terminology and format to document the client's progress, including any barriers or challenges to the rehabilitation plan

Foundation Skills

The Foundation Skills describe those required skills (such as language, literacy, numeracy and employment skills) that are essential to performance.

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Unit Mapping Information

No equivalent unit.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ced1390f-48d9-4ab0-bd50-b015e5485705>

Assessment Requirements for HLTAHA024 Work within a community rehabilitation environment

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Performance Evidence

The candidate must show evidence of the ability to complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the job role. There must be evidence that the candidate has:

- facilitated involvement and participation of 3 clients, 1 in a simulated environment and 2 in the workplace, in the rehabilitation process within the context of rehabilitation plans
- performed the activities outlined in the performance criteria of this unit during a period of at least 120 hours of work

Knowledge Evidence

The candidate must be able to demonstrate essential knowledge required to effectively complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the work role. This includes knowledge of:

- the importance and meaning of home and belongings to clients and the nature and significance of working in the client's home and community settings
- the importance and practice of participation, social justice and equity
- values and philosophies of community rehabilitation in practice
- different frameworks, approaches and models of community rehabilitation
- cross cultural issues in a community rehabilitation context
- community advocacy groups
- importance of principles and practices to enhance sustainability in the workplace, including environmental, economic, workforce and social sustainability
- international classification of functioning, disability and health
- organisation policy and procedures in relation to:

- infection control
- PPE
- risk assessment and risk management associated with working in client homes and the community
- legal and ethical considerations relevant to allied health:
 - duty of care
 - human rights
 - privacy, confidentiality and disclosure
 - work role boundaries – responsibilities and limitations
 - work health and safety
- relevant national and/or state-based community services and programs and local community care services
- medico-legal and legal implications of working outside the plans, specifically treatment style plan

Assessment Conditions

All aspects of the performance evidence must have been demonstrated using simulation prior to being demonstrated in a therapeutic workplace under direction and supervision (direct, indirect, remote) as determined by the health professional.

The following conditions must be met for this unit:

- use of suitable facilities, equipment and resources, including rehabilitation plans and any relevant equipment outlined in the plan
- modelling of industry operating conditions and contingencies, including provision of services to real people

Assessors must satisfy the Standards for Registered Training Organisations (RTOs) 2015/AQTF mandatory competency requirements for assessors.

Links

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