



**Australian Government**

**HLT60121 Advanced Diploma of  
Aboriginal and/or Torres Strait Islander  
Primary Health Care Management**

**Release 1**

# HLT60121 Advanced Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care Management

## Modification History

Not applicable.

## Qualification Description

This qualification reflects the role of individuals working in organisations that provide health care services to Aboriginal and/or Torres Strait Islander clients and communities. It is specific to Aboriginal and/or Torres Strait Islander people working in a diversity of senior health care or strategic management roles and in diverse locations including urban, rural and remote settings.

This qualification is intended for people who are following a career and training pathway from working as a health worker or health practitioner to work at a strategic management level, using considerable underpinning skills and work experience to support management activities.

Depending on their role, work may be primarily focused on health care management or broader strategic management activities. This may involve health care and/or health promotion program management, health planning and case management for clients with complex needs, contribution to policy making, or strategic community development, human resource and business management activities. This qualification allows for diverse outcomes.

Individuals work with significant autonomy using considerable discretion and judgement to make strategic decisions at an organisational or district services level.

The skills in this qualification must be applied in accordance with Commonwealth and State/Territory legislation, Australian standards and industry codes of practice.

No occupational licensing, certification or specific legislative requirements apply to this qualification at the time of publication.

## Entry Requirements

There are no entry requirements for this qualification.

## Packaging Rules

14 units must be completed:

- 5 core units
- 9 elective units, consisting of:
  - 3 units from Group A or from Group B
  - 3 units from Groups A, B or C
  - 3 units from Groups A, B or C, or elsewhere in HLT Training Package, or any other current Training Package or accredited course.

The selection of electives must be guided by the job outcome sought, local industry requirements and the complexity of skills appropriate to the AQF level of this qualification.

### **Core**

BSBCMM511	Communicate with influence
CHCCDE023	Develop and provide community projects
HLTARES003	Research community health
HLTAWOR005	Contribute to Aboriginal and/or Torres Strait Islander health strategies
HLTPOP023	Build capacity to promote health

### **Electives**

#### **Group A: Primary Health Care Health Management and Care Support**

CHCCSM010	Implement case management practice
CHCCSM011	Work with carers and families in complex situations
HLTAEDR003	Develop medical emergency plan
HLTAHCS010	Provide support to clients with chronic disease
HLTAHCS016	Develop primary health care programs
HLTAHPR001	Develop health promotion programs
HLTASEW004	Contribute to the care of clients living with mental illness
HLTASEW005	Provide supervision for Aboriginal and/or Torres Strait Islander health workers
HLTINF004	Manage the prevention and control of infection

#### **Group B: Research and Community Development**

BSBINS502	Coordinate data management
CHCADV005	Provide systems advocacy services
CHCCDE028	Work within organisation and government structures to enable community development outcomes
CHCCDE029	Establish and develop community organisations or social enterprises

CHCCDE030	Facilitate the development of community capacity to manage place making
HLTARES002	Prepare and maintain community health profile
HLTPOP021	Plan a population health project
HLTPOP022	Evaluate a population health project
HLTPOP024	Develop a disaster plan
PUAEMR035	Facilitate community involvement in recovery
PUAEMR037	Manage recovery functions and services

### **Group C: General Electives**

#### **Human Resources**

BSBHRM523	Coordinate the learning and development of teams and individuals
BSBHRM525	Manage recruitment and onboarding
BSBHRM611	Contribute to organisational performance development
BSBHRM614	Contribute to strategic workforce planning
BSBLDR602	Provide leadership across the organisation

#### **Strategic Planning and Management**

BSBFIN501	Manage budgets and financial plans
BSBFIN601	Manage organisational finances
BSBOPS501	Manage business resources
BSBOPS504	Manage business risk
BSBOPS601	Develop and implement business plans
BSBSTR601	Manage innovation and continuous improvement
BSBSTR602	Develop organisational strategies
CHCLEG003	Manage legal and ethical compliance
CHCMGT002	Manage partnership agreements with service providers

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CHCMGT004	Secure and manage funding
CHCMGT007	Work effectively with the Board of an organisation
CHCPOL002	Develop and implement policy
HLTWHS004	Manage work health and safety

## Qualification Mapping Information

This qualification supersedes and is not equivalent to HLT60113 Advanced Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care.

## Links

Companion Volume implementation guides are found in VETNet -  
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ced1390f-48d9-4ab0-bd50-b015e5485705>