



Australian Government

**HLT50221 Diploma of Aboriginal and/or
Torres Strait Islander Primary Health Care
Management**

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Modification History

Release	Comments
2	Minor change to replace superseded units of competency in the elective bank.
1	This qualification was first released in HLT Health Release 9.0.

Qualification Description

This qualification reflects the role of individuals working in organisations that provide primary health care services to Aboriginal and/or Torres Strait Islander clients and communities. It is specific to Aboriginal and/or Torres Strait Islander people working in a diversity of senior health care or operational management roles and in diverse locations including urban, rural and remote settings.

This qualification is intended for people who are following a career and training pathway from working as a health worker or health practitioner to work at management level, using considerable underpinning skills and work experience to support management activities.

Depending on their role, work may involve health care and/or health promotion program management, health planning and case management for clients with complex needs, health coaching, family and community capacity building, or operational human resource and business management activities. This qualification allows for diverse outcomes.

Individuals work with autonomy using discretion and judgement to make operational management decisions within an organisation.

The skills in this qualification must be applied in accordance with Commonwealth and State/Territory legislation, Australian standards and industry codes of practice.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

Entry Requirements

This qualification has no entry requirements.

Packaging Rules

17 units must be completed:

- 6 core units
- 11 elective units, consisting of:
 - 2 units from Group A
 - 3 units from Group B or from Group C
 - 3 units from Groups A, B, C or D
 - 3 units from Groups A, B, C or D, or elsewhere in HLT Training Package, or any other current Training Package or accredited course.

The selection of electives must be guided by the job outcome sought, local industry requirements and the complexity of skills appropriate to the AQF level of this qualification.

Core	
CHCCOM002	Use communication to build relationships
CHCLEG003	Manage legal and ethical compliance
HLTASEW005	Provide supervision for Aboriginal and/or Torres Strait Islander health workers
HLTAWOR003	Use and promote reflective practice in Aboriginal and/or Torres Strait Islander primary health care
HLTINF007	Implement and monitor infection prevention and control standards, policies and procedures
HLTWHS003	Maintain work health and safety
Electives	
Group A: Primary health care health management	
BSBMED401	Manage patient recordkeeping system
HLTADM009	Manage Telehealth technology
HLTAEDR003	Develop medical emergency plan
HLTAHCS016	Develop primary health care programs

HLTAHPR001	Develop health promotion programs
HLTINF004	Manage the prevention and control of infection
Group B: Health care support	
CHCCSM011	Work with carers and families in complex situations
CHCCSM017	Facilitate and review case management
HLTAHCS010	Provide support to clients with chronic disease
HLTAHPR007	Promote lifestyle change
HLTASEW004	Contribute to the care of clients living with mental illness
HLTPOP014	Assess readiness for and effect behaviour change
Group C: Research and community development	
BSBFNG401	Plan and chair Aboriginal and Torres Strait Islander organisation board meetings
BSBCMM511	Communicate with influence
BSBDAT501	Analyse data
CHCCDE023	Develop and deliver community projects
CHCCDE024	Support community action
CHCCDE025	Develop and support community leadership
CHCCDE026	Develop and lead community engagement strategies to enhance participation
CHCCDE027	Implement community development strategies
CHCDFV003	Promote community awareness of domestic and family violence
HLTAADV002	Support the rights and needs of clients

HLTAADV004*	Advocate on behalf of groups or the community
HLTARES003	Research community health
HLTPOP024	Develop a disaster plan
PUAEMR037	Manage recovery functions and services
Group D: General electives	
Human resources and leadership	
BSBCRT511	Develop critical thinking in others
BSBHRM415	Coordinate recruitment and onboarding
BSBLDR522	Manage people performance
BSBLDR523	Lead and manage effective workplace relationships
CHCMGT003	Lead the work team
TAEASS311	Contribute to assessment
TAEASS401	Plan assessment activities and processes
TAEASS412	Assess competence
TAEASS413	Participate in assessment validation
TAEASS512	Design and develop assessment tools
TAEDEL412	Facilitate workplace-based learning
TAEDEL414	Mentor in the workplace
Business management	
BSBOPS401	Coordinate business resources
BSBOPS502	Manage business operational plans
CHCMGT001	Develop, implement and review quality framework

CHCMGT004	Secure and manage funding
CHCPOL001	Contribute to the review and development of policies
FNSORG501	Develop and manage a budget

** Units have prerequisite units of competency, which are also included in the appropriate group*

Pre-requisite Requirements

Unit of competency	Prerequisite requirement
HLTAADV004 Advocate on behalf of groups or the community	HLTAADV002 Facilitate and advocate for the rights and needs of clients and community members

Qualification Mapping Information

Current Code and Title	Previous Code and Title	Comments	Equivalence
HLT50221 Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care Management	HLT50113 Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care	Non Equivalent. Packaging rules updated. Core and elective lists updated.	Not-Equivalent

Links

Companion volumes, including implementation guides, are found on the national training register - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ced1390f-48d9-4ab0-bd50-b015e5485705>.