



Australian Government

**HLT50221 Diploma of Aboriginal and/or
Torres Strait Islander Primary Health Care
Management**

Release 1

HLT50221 Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care Management

Modification History

Not applicable.

Qualification Description

This qualification reflects the role of individuals working in organisations that provide primary health care services to Aboriginal and/or Torres Strait Islander clients and communities. It is specific to Aboriginal and/or Torres Strait Islander people working in a diversity of senior health care or operational management roles and in diverse locations including urban, rural and remote settings.

This qualification is intended for people who are following a career and training pathway from working as a health worker or health practitioner to work at management level, using considerable underpinning skills and work experience to support management activities.

Depending on their role, work may involve health care and/or health promotion program management, health planning and case management for clients with complex needs, health coaching, family and community capacity building, or operational human resource and business management activities. This qualification allows for diverse outcomes.

Individuals work with autonomy using discretion and judgement to make operational management decisions within an organisation.

The skills in this qualification must be applied in accordance with Commonwealth and State/Territory legislation, Australian standards and industry codes of practice.

No occupational licensing, certification or specific legislative requirements apply to this qualification at the time of publication.

Entry Requirements

There are no entry requirements for this qualification.

Packaging Rules

17 units must be completed:

- 6 core units
- 11 elective units, consisting of:
 - 2 units from Group A
 - 3 units from Group B or from Group C
 - 3 units from Groups A, B, C or D
 - 3 units from Groups A, B, C or D, or elsewhere in HLT Training Package, or any other current Training Package or accredited course.

The selection of electives must be guided by the job outcome sought, local industry requirements and the complexity of skills appropriate to the AQF level of this qualification.

Units marked with * include one or more prerequisite units of competency. Please refer to each individual unit for details of prerequisites.

Core

CHCCOM002	Use communication to build relationships
CHCLEG003	Maintain legal and ethical compliance
HLTASEW005	Provide supervision for Aboriginal and/or Torres Strait Islander health workers
HLTAWOR003	Use and promote reflective practice in Aboriginal and/or Torres Strait Islander primary health care
HLTINF007	Implement and monitor infection prevention and control standards, policies and procedures
HLTWHS003	Maintain work health and safety

Electives

Group A: Primary Health Care Health Management

BSBMED401	Manage patient recordkeeping system
HLTADM009	Manage Telehealth technology
HLTAEDR003	Develop medical emergency plan
HLTAHCS016	Develop primary health care programs
HLTAHPR001	Develop health promotion programs
HLTINF004	Manage the prevention and control of infection

Group B: Health Care Support

CHCCSM011	Work with carers and families in complex situations
CHCCSM013	Facilitate and review case management
HLTAHCS010	Provide support to clients with chronic disease
HLTAHPR007	Promote lifestyle change
HLTASEW004	Contribute to the care of clients living with mental illness

HLTPOP014 Assess readiness for and effect behaviour change

Group C: Research and Community Development

BSBFNG401 Plan and chair Aboriginal and Torres Strait Islander organisation board meetings

BSBCM511 Communicate with influence

BSBDAT501 Analyse data

CHCCDE023 Develop and deliver community projects

CHCCDE024 Support community action

CHCCDE025 Develop and support community leadership

CHCCDE026 Develop and lead community engagement strategies to enhance participation

CHCCDE027 Implement community development strategies

CHCDFV003 Promote community awareness of domestic and family violence

HLTAADV002 Support the rights and needs of clients

HLTAADV004* Advocate on behalf of groups or the community

HLTARES003 Research community health

HLTPOP024 Develop a disaster plan

PUAEMR037 Manage recovery functions and services

Group D: General Electives

Human Resources and Leadership

BSBCRT511 Develop critical thinking in others

BSBHRM415 Coordinate recruitment and onboarding

BSBLDR522 Manage people performance

BSBLDR523 Lead and manage effective workplace relationships

CHCMGT003 Lead the work team

TAEASS301 Contribute to assessment

TAEASS401	Plan assessment activities and processes
TAEASS402	Assess competence
TAEASS403	Participate in assessment validation
TAEASS502	Design and develop assessment tools
TAEDEL402	Plan, organise and facilitate learning in the workplace
TAEDEL404	Mentor in the workplace

Business Management

BSBOPS401	Coordinate business resources
BSBOPS502	Manage business operational plans
CHCMGT001	Develop, implement and review quality framework
CHCMGT004	Secure and manage funding
CHCPOL001	Contribute to the review and development of policies
FNSORG501	Develop and manage a budget

Qualification Mapping Information

This qualification supersedes and is not equivalent to HLT50113 Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=ced1390f-48d9-4ab0-bd50-b015e5485705>