



**Australian Government**

# **Assessment Requirements for FNSPIM521 Develop return to work or injury management strategies**

**Release: 1**

## Assessment Requirements for FNSPIM521 Develop return to work or injury management strategies

### Modification History

| Release   | Comments                                                                              |
|-----------|---------------------------------------------------------------------------------------|
| Release 1 | This version first released with FNS Financial Services Training Package Version 6.0. |

### Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop return to work (RTW) or injury management strategies for at least three different clients.

### Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- key features and objectives of organisational policies and procedures, industry codes of practice and legislative and regulatory requirements relating to developing, reviewing and monitoring rehabilitation and RTW and health programs, including:
  - liability requirements of employers
  - client functional capacity evaluations and methods of skills matching to work requirements
  - internal and external referrals process
  - evaluation and monitoring procedures for rehabilitation, RTW and health strategies
- key physiology and psychosocial barriers impacting on RTW or injury management programs
- roles and functions of stakeholder groups available to support the development of RTW and health programs
- common issues and deficiencies in RTW or injury management programs and management methods
- types of work duties and return to community options for injured persons.

### Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- clients
- office equipment, technology and software
- organisational records, policies and procedures.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

## **Links**

Companion Volume Implementation Guide is found on VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c7200cc8-0566-4f04-b76f-e89fd6f102fe>