



Australian Government

Assessment Requirements for FNSPIM508 Evaluate and improve return to work programs

Release: 1

Assessment Requirements for FNSPIM508 Evaluate and improve return to work programs

Modification History

Release	Comments
Release 1	This version first released with FNS Financial Services Training Package Version 2.0.

Performance Evidence

Evidence of the ability to:

- research current information on approaches and models of return to work (RTW) programs in a range of organisations
- review the organisation's RTW program and develop RTW measures for the organisation
- present findings of the review and ideas for RTW program improvements
- document a project action plan.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline key features of relevant state and/or territory legislation and regulations relating to RTW programs
- outline the benefits of RTW programs for individuals and employers
- outline the key RTW barriers for individuals and employers
- summarise key points of current literature and research relating to best practice RTW models within organisations
- outline the role of perception and attitudes towards injury or illness and how it impacts on an individual's RTW program
- explain how health outcomes are measured
- describe the types of data collected by health outcome measurement tools
- outline the benefits and challenges of RTW programs within an organisation
- describe key features of organisational policies and procedures relating to RTW programs
- describe key features of project or action plans including:
 - purpose and objectives
 - activities to be undertaken

- timelines
- personnel and responsibilities
- costs
- monitoring mechanisms.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the personal injury management fields of work and include access to:

- office equipment, technology, software and consumables
- organisational records, policies and procedures.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c7200cc8-0566-4f04-b76f-e89fd6f102fe>