



Australian Government

Assessment Requirements for FNSPIM506 Promote the health benefits of returning to work

Release: 1

Assessment Requirements for FNSPIM506 Promote the health benefits of returning to work

Modification History

Release	Comments
Release 1	This version first released with FNS Financial Services Training Package Version 2.0.

Performance Evidence

Evidence of the ability to:

- research current information on the health benefits of work and best practice return to work (RTW) and apply to work practices
- collect and prepare a report on the analysis of quantitative data and qualitative information relating to RTW programs within an organisation
- design a program or project that advocates the health benefits of RTW that includes practical examples of tools that might be used to promote the health benefits of work message
- review policies and procedures to embed the health benefits of RTW
- effectively prepare and present information in meetings and in dealings with organisational staff, specialists and treating practitioners.

Note: if a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- define worklessness and the impacts on individuals and communities
- summarise key points of current literature and research relating to health benefits of work
- outline the factors that influence health outcomes in compensation and personal injury schemes including:
 - scheme design
 - psychosocial factors
 - socioeconomic factors
- outline the role of perception and attitudes towards injury or illness and how it impacts on an individual's RTW program
- distinguish between health outcome, health status and health outcome measure

- explain how health and health outcomes are measured and the types of tools used
- describe procedures for collecting organisational data
- describe the key features of qualitative and quantitative organisational data
- explain how health outcome measurement relates to personal injury claim management
- outline the benefits and challenges of integrating a health outcomes approach in personal injury schemes
- explain the term biopsychosocial and provide examples in a personal injury scheme context
- describe key features of organisational policies and procedures relating to RTW strategies
- outline the key barriers to RTW and the links to employer and worker motivation.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the personal injury management field of work and include access to:

- office equipment, technology, software and consumables
- organisational policies and procedures.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c7200cc8-0566-4f04-b76f-e89fd6f102fe>