



Australian Government

Assessment Requirements for FNSPIM501 Develop a return to work or injury management strategy

Release: 1

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Modification History

Release	Comments
Release 1	This version first released with FNS Financial Services Training Package Version 1.0.

Performance Evidence

Evidence of the ability to:

- consult with stakeholders and identify areas of employment suited to an injured person
- develop return to work and health programs
- review and monitor return to work and health strategies.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- describe the key features of legislative requirements as they relate to the development, implementation and monitoring of return to work and health programs
- identify and discuss organisational requirements and guidelines as they relate to the development, implementation and monitoring of return to work and health programs
- identify the roles and functions of stakeholder groups available to support the development of return to work and health programs
- explain the key physiology and psychosocial barriers impacting on return to work and/or injury management programs.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the personal injury management field of work and include access to:

- office equipment, technology, software and consumables
- organisational records, policy and procedures.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c7200cc8-0566-4f04-b76f-e89fd6f102fe>