



**Australian Government**

# **Assessment Requirements for FNSPIM404 Assist clients with job placement**

**Release: 1**

# Assessment Requirements for FNSPIM404 Assist clients with job placement

## Modification History

| Release   | Comments                                                                              |
|-----------|---------------------------------------------------------------------------------------|
| Release 1 | This version first released with FNS Financial Services Training Package Version 1.0. |

## Performance Evidence

Evidence of the ability to:

- educate the injured person or client on job search skills and techniques
- develop and implement job search plans for the client
- match the client's needs with employers' needs
- complete stakeholder required documentation to support the client's job placement, demonstrating knowledge of organisational policy and procedures and relevant legislative requirements.

Note: if a specific volume or frequency is not stated, then evidence must be provided at least once.

## Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- outline the key legislative requirements as they relate to job placement activities for injured people
- describe the key features of organisational requirements and guidelines as they relate to assisting injured people with job placement activities
- analyse and discuss the key roles and functions of stakeholder groups available to support injured people with job placement.

## Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the personal injury management field of work and include access to:

- office equipment, technology, software and consumables
- organisational records, policy and procedures.

Assessors must satisfy NVR/AQTF assessor requirements.

## **Links**

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c7200cc8-0566-4f04-b76f-e89fd6f102fe>