



Australian Government

Assessment Requirements for FNSINC514 Apply ethical frameworks and principles to make and act upon decisions

Release: 1

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Modification History

Release	Comments
Release 1	This version first released with the FNS Financial Services Training Package Version 8.0. Supersedes and is equivalent to FNSINC504 Apply ethical frameworks and principles to make and act upon decisions.

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- apply ethical frameworks and principles to at least three different situations found in a workplace and plan steps for execution.

In the course of the above, the candidate must:

- determine legislative, regulatory, industry and organisational requirements of each situation.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry context in which the unit is being applied, and ethical decision making required in common job roles in that industry
- frameworks for ethical decision making, problem solving and policy setting
- key features of an implementation plan for ethical response, including:
 - data to be gathered
 - stakeholders to communicate with
 - order of steps to be taken in responding
- reasons and rationalisations for unethical behaviour and strategies for responding to them
- industry-specific legislative and regulatory requirements, codes and other relevant instruments required to produce the performance evidence
- procedures, strategies and protocols to identify and address unethical conduct.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- situations of comparable context and complexity to those reasonably likely to occur in the industry
- instruments, organisational policies and procedures, and other materials required to effectively apply ethical frameworks and principles to decision making situations.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c7200cc8-0566-4f04-b76f-e89fd6f102fe>