



Australian Government

FNSFMK524 Conduct work within financial markets organisational risk management framework

Release: 1

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Modification History

Release	Comments
Release 1	This version first released with FNS Financial Services Training Package Version 4.0.

Application

This unit describes the skills and knowledge required to examine the likelihood of risks in financial markets and their consequences and assess the organisation's exposure to those risks.

It applies to individuals who use specialised knowledge within a financial markets' context, and who use systematic approaches to problem solving and make recommendations within organisational processes and procedures.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Unit Sector

Risk management

Elements and Performance Criteria

ELEMENT	PERFORMANCE CRITERIA
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Research financial markets organisational risk management framework	1.1 Research the main risks for financial markets 1.2 Analyse the impact of regulatory and technological changes on the financial markets risk landscape 1.3 Research risk mitigation strategies and controls used for managing key financial markets risks 1.4 Identify the key risks outlined in the risk management framework of the organisation

2. Identify and assess individual risk management responsibilities	2.1 Identify individual role in relation to the three lines of defence 2.2 Identify key risks for the organisation relevant to own job role 2.3 Analyse the link between own Key Performance Indicators (KPIs) and the risk framework of the organisation
3. Review individual work practices	3.1 Critically analyse work tasks and processes to identify potential risks 3.2 Analyse controls used to detect and prevent risks associated with own job role
4. Respond to risk events	4.1 Assess anomalies in data or processes 4.2 Escalate anomalies in data or processes according to organisational policies and procedures 4.3 Record relevant information in relation to risk event, including any required actions
5. Identify and monitor ongoing requirements of risk management	5.1 Monitor organisational risks within responsibility of own job role 5.2 Identify and research ongoing issues relating to financial markets organisational risk management frameworks 5.3 Monitor and respond to changes to risk management framework requirements and organisational procedures

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.

SKILL	DESCRIPTION
Reading	Critically analyses complex documentation from a variety of sources and consolidates information relating to specific criteria to determine requirements
Writing	Uses a range of formats and structures to report and present information logically
Oral Communication	- Participates in verbal exchanges using active listening and questioning techniques to convey information and elicit the views and opinions of internal and external personnel - Clearly explains detailed information using concepts, language, tone and pace appropriate to the audience
Problem Solving	- Identifies and resolves key business issues, processes and practices that may have legal or organisational implications - Uses formal analytical thinking techniques to identify or predict issues and generate possible solutions

SKILL	DESCRIPTION
Self-management	• Accepts responsibility for planning and sequencing complex tasks and workload, negotiating key aspects with others and taking into account capabilities, efficiencies and effectiveness • Investigates new and innovative ideas as a means to continuously improve work practices and processes through consultation, and formal analytical thinking
Technology	• Uses digital systems and technologies to enter, store or access information

Unit Mapping Information

No equivalent unit. New unit.

Links

Companion Volume Implementation Guide is found on VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c7200cc8-0566-4f04-b76f-e89fd6f102fe>

Assessment Requirements for FNSFMK524 Conduct work within financial markets organisational risk management framework

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Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify at least two risks relevant to own job role.

In the course of the above, the candidate must:

- liaise and communicate with required persons for escalations
- evaluate consequence of unmitigated risks for the organisation
- analyse own work environment to identify anomalies that may indicate risk
- critically assess data and processes in own work environment to identify risk.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- key risk management principles and practices, including:
 - risk tolerance, appetite, exposure, detection, and prevention
 - risk mitigation strategies and controls used for managing key financial markets risks
 - key steps of the risk management process
 - the three lines of defence
 - risk evaluation criteria
 - risk maps
 - prioritisation methods
 - residual risk
 - risk culture
- organisational policies, procedures and operational guidelines relating to risk evaluation criteria and risk assessment
- the effects of regulatory and technological change on the financial markets risk landscape

- methods for identifying data and process anomalies
- organisational policies and procedures for escalation of anomalies and risk events.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- office equipment, technology, software and consumables
- relevant organisational policies and procedures, legislation, regulations and codes of practice.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

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