



Australian Government

DEFPH013A Manage a deployed capability

Release: 2

DEFPH013A Manage a deployed capability

Modification History

Release	TP Version	Comments
2	DEF12V2	Layout adjusted. No changes to content.
1	DEF12V1	Primary release.

Unit Descriptor

This unit covers the competency required to manage a deployed capability within the Australian Defence Force (ADF).

Application of the Unit

The application of this unit in the workplace includes deployment planning, supervising deployment activities and integrating operations with other co-located capabilities. The unit also involves supporting the leadership of the team, and communicating orders and instructions.

This unit of competency is applicable to personnel employed within the ADF who exercise supervisory responsibility over a number of support teams while deployed on ADF activities. This function is limited to the performance of tasks in accordance with organisational policies and procedures.

Licensing/Regulatory Information

Not applicable.

Pre-Requisites

Not applicable.

Employability Skills Information

This unit contains employability skills.

Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a Unit of Competency.

Performance Criteria describe the required performance needed to demonstrate achievement of the element. Where ***bold italicised*** text is used, further information is detailed in the Required Skills and Knowledge and/or the Range Statement. Assessment of performance is to be consistent with the Evidence Guide.

Elements and Performance Criteria

ELEMENT	PERFORMANCE CRITERIA
1. Plan and supervise pre-deployment activities	1.1 Deployment instructions are received, acknowledged and clarified in accordance with organisational policies and procedures. 1.2 Briefings are attended to receive further information and tasking to enable deployment activities 1.3 Deployment instructions are reviewed to plan tasking and activities required to be coordinated by team leaders. 1.4 Lines of communication are maintained with team leaders during the pre-deployment phase to ensure teams are kept informed of the developments in the situation. 1.5 Pre-deployment tasking is issued to team leaders in accordance with organisational policies and procedures. 1.6 Team leader deployment preparation is monitored to ensure capability members are individually ready for deployment. 1.7 Preparation of stores and equipment is monitored to ensure they are operational, and ready for use and deployment. 1.8 Specialist requirements are considered and catered for during the preparation of stores and equipment. 1.9 Loading of stores and equipment for deployment is monitored to ensure transportation is safe and its availability on arrival is in accordance with operational need. 1.10 Final deployment instructions are confirmed and communicated to team leaders to ensure all capability members are informed and ready for deployment.
2. Supervise deployment activities	2.1 Deployment site and siting considerations are confirmed with commander on arrival at deployment area. 2.2 Detailed instructions are issued to team leaders including ground brief, detailed tasks and timings. 2.3 Setting up of capability stores and equipment is monitored to ensure capability is operational and ready for use. 2.4 Problems with deployment are identified and rectified as they occur to ensure the deployment of

- capability is in accordance with the deployment instructions..
- 2.5 Rectification action outside own limits of authority are referred to commander for resolution.
 - 2.6 Lines of communication with co-located capabilities and other stakeholders are established to enable inter-operability.
 - 2.7 Setting up of the *support facility's amenities* is contributed to as directed by facility commander.
3. **Supervise the operation of a deployed capability**
- 3.1 Maintenance of operational posture is monitored to ensure the operation of the capability complements both the provision of services and the operational environment.
 - 3.2 Reports and returns are compiled and issued to commander in accordance with organisational policies and procedures.
 - 3.3 Maintenance of stores and equipment is monitored to ensure they are available and ready for use.
 - 3.4 Supervision of team leaders is provided appropriate to changing priorities and situation, and takes into account the differing needs and skills of individuals.
4. **Supervise re-deployment activities**
- 4.1 Re-deployment instructions are received, acknowledged and clarified in accordance with organisational policies and procedures.
 - 4.2 Re-deployment instructions are reviewed to plan tasking and activities required to be performed by teams.
 - 4.3 *Re-deployment tasking* is issued to team leaders in accordance with organisational policies and procedures.
 - 4.4 Refurbishment of stores and equipment is monitored to ensure capability is made ready for future deployments and to identify maintenance needs between deployments.
 - 4.5 Loading of stores and equipment for re-deployment is monitored to ensure transportation is safe and its arrival in the new location is in accordance with operational need.
 - 4.6 Evaluation of deployment is conducted to identify lessons learned to improve future deployments.

Required Skills and Knowledge

This describes the essential skills and knowledge and their level, required for this unit.

Required Skills

- establish and maintain administrative systems
- issue formal and quick orders in an operational setting
- manage workplace issues and problems
- mentor team leaders to achieve team tasking and objectives
- plan and organise to meet work priorities
- prioritise tasking
- use feedback to achieve positive outcomes
- use written and oral information about workplace requirements

Required Knowledge

- administrative systems
- best use of available resources
- documentation processes relevant to own workplace
- legal rights and responsibilities
- orders appreciation process
- organisation standing and routine orders
- organisational policies and procedures
- planning principles
- principles and techniques associated with:
 - establishing key performance indicators
 - influencing others
 - leading people
 - making decisions
 - preparing tasking schedules and plans
- risk management principles
- role and capabilities of other care providers
- safe workplace practices as they relate to the operational environment and own capability
- set up and operation of equipment contained within own capability
- structure, function and layout of own capability
- team leadership management principles
- time management strategies to set priorities

Evidence Guide

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Assessment must confirm the ability to:

- plan, prioritise and direct team leaders to achieve organisational outcomes
- coordinate the activities of a large team to deploy and operate a capability

Consistency in performance

Competency should be demonstrated on a minimum of two occasions.

Context of and specific resources for assessment

Context of assessment

Competency should be assessed in an actual workplace situation or in a simulated situation or scenario.

Specific resources for assessment

Access is required to:

- appropriate equipment and stores
- range of operational situations based on recent and historical experience to tailor tasking
- dependent personnel (team leaders and team members)
- relevant organisational policies and procedures

Range Statement

The Range Statement relates to the Unit of Competency as a whole. It allows for different work environments and situations that may affect performance. ***Bold italicised*** wording in the Performance Criteria is detailed below.

<i>Deployment instructions</i> may include:	• Administrative guidance • Command, control and communication guidance • Commander's intent/mission statement • Execution guidelines including timings and phasing • Situation update
<i>Organisational policies and procedures</i> may include:	• Australian Defence Force Publications • Land warfare manuals • Land warfare pamphlets • Maritime orders • Operational/movement orders • Policy directives • Unit standard operating procedures
<i>Reviewing deployment instructions</i> may include:	• Consideration of the intended deployment environment including facilities, access, freedom of action and threats • Consideration of the logistic requirements to achieve the mission • Detailed analysis of the tasks both specified and implied • Development and assessment of potential courses of action • Reviewing situation and how organisation fits within the situation • Selection of most desired course of action
<i>Pre-deployment tasking</i> may include:	• Arranging for transport of refrigerated items • Arranging personal administration for deployment • Attending briefings and orders • Compiling freight and load documentation • Completing deployment documentation • Confirming equipment serviceability and readiness • Delivering briefings and orders • Packing equipment for transport • Preparing dangerous cargo for transport
<i>Deployment preparation</i> may include:	• Confirming field equipment readiness • Confirming individual readiness notice requirements • Coordinating preventative requirements • Facilitating personal administration (such as care of

	dependants, preparation of will)
Capability may include:	• Capability brick • Combat element • Combat service support element • Flight • Platoon • Section
Stores and equipment may include:	• Climate control systems • Field tentage systems • General field equipment • Lifting devices • Mobile field equipment • Power distribution systems • Vehicles
Specialist requirements may include:	• Chemical, biological, radiological care • Emergency humanitarian aid • Indigenous care • Paediatric/geriatric care
Siting considerations may include:	• Access routes • Degree of dispersion • Defence arrangements • Drainage • Duration of deployment • Expected workload • Ground availability • Intended site of co-located facilities • Power and water reticulation • Use of existing facilities, hard standing and infrastructure • Waste management plan
Ground brief may include:	• Current location • Description of the topography • Location of access points/vehicle routes • Location of capabilities • Location of key terrain/boundaries • Orientation to a map or mud model
Support facility may include:	• Battalion • Battle group • Company • Formation • Group

	• Task force
<i>Support facility's amenities</i> may include:	• Counter surveillance systems • Hygiene and toileting amenities • Internal communication system • Kitchen and dining facilities • Power and water reticulation • Security checkpoints • Signage and route marking
<i>Operational posture</i> may include:	• Checking and maintaining counter surveillance measures • Checking and maintaining tentage and facility structures • Counter surveillance needs • Daily routine • Defensive posture • Duty systems • Emergency response teams • Facility mobility requirements and hygiene systems • Participating in area defence • Participating in duty systems • Participating in piquet systems • Performing daily personal hygiene • Performing individual trade roles and responsibilities
<i>Re-deployment tasking</i> may include:	• Arranging for patient transfer and movement • Attending briefings and orders • Disassembly of capability • Loading vehicles • Packing away non-essential stores and equipment • Readyng vehicles for movement • Reducing ground footprint

Unit Sector(s)

Not applicable.