



Australian Government

DEFIN008A Plan and lead a counter-surveillance operation

Release 2

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Modification History

Release	TP Version	Comments
2	DEF12V2	Layout adjusted. No changes to content.
1	DEF12V1	Primary release.

Unit Descriptor

This unit covers the competency required to plan and lead counter-surveillance operations.

Application of the Unit

This unit of competency will be used by specialist intelligence workers operating in a hostile surveillance environment. The counter-surveillance team leader will typically be working under limited supervision.

Counter-surveillance is used to identify and monitor hostile surveillance. The operation would normally be conducted within a team environment.

Licensing/Regulatory Information

Not applicable.

Pre-Requisites

DEFIN006A Conduct anti-surveillance

DEFPR305B Take photographs suitable for publication within Defence

Employability Skills Information

This unit contains employability skills.

Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a Unit of Competency.

Performance Criteria describe the required performance needed to demonstrate achievement of the element. Where ***bold italicised*** text is used, further information is detailed in the Range Statement. Assessment of performance is to be consistent with the Evidence Guide.

Elements and Performance Criteria

ELEMENT	PERFORMANCE CRITERIA
1. Plan counter-surveillance activity	1.1 Instructions to conduct activity are received and details are confirmed with supervisor 1.2 Resource availability and serviceability are identified and constraints are determined 1.3 Situation, terrain and threat forces are analysed to determine operational risk 1.4 Reconnaissance of operational area is conducted to inform planning process 1.5 Research is conducted to inform planning process 1.6 Counter-surveillance plan is developed in accordance with standard procedures and legal requirements 1.7 Counter-surveillance orders are prepared and delivered to team members 1.8 Rehearsals are conducted in accordance with standard procedures 1.9 Competence of team members is confirmed and monitored 1.10 Liaison with outside agencies is conducted as required 1.11 Work health and safety (WHS) requirements and recognised safety precautions are applied throughout operation 1.12 Legal requirements for activities are identified and applied during process
2. Conduct counter-surveillance activity	2.1 Counter-surveillance team is directed and supervised in accordance with counter-surveillance plan 2.2 Situations that require a quick and decisive response are recognised and responded to in accordance with operational requirements and standard procedures 2.3 Counter-surveillance tasks are completed in accordance with counter-surveillance plan 2.4 Support from outside agencies is organised and directed 2.5 Technical advice is provided to higher authority or outside agencies
3. Finalise counter-surveillance activity	3.1 Information gained during activity is provided to appropriate stakeholders in a timely manner 3.2 Counter-surveillance documentation is completed

ELEMENT**PERFORMANCE CRITERIA**

in accordance with standard procedures
3.3 **Post activity analysis** is conducted and subsequent recommendations are made in accordance with standard procedures

Required Skills and Knowledge

This describes the essential skills and knowledge and their level, required for this unit.

Required Skills

- conduct liaison
- describe human facial and body recognition characteristics
- describe vehicle recognition characteristics
- navigate
- photograph objects and people
- operate verbal communications equipment
- prepare and write reports

Required Knowledge

- counter-surveillance techniques
- regulatory framework
- reporting standards
- resource management

Evidence Guide

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Assessment must confirm the ability to positively identify and track hostile surveillance within the parameters of the counter-surveillance plan. The team leader must be able to plan, organise, monitor and supervise the tasks of all the team members; this planning, conducting and reporting must be in accordance with organisational guidance. The operation must be completed safely and within the constraints and limitations of local laws.

Consistency in performance

Competency should be demonstrated over time in at least two different contexts.

Counter-surveillance operations are to take place over time allowing the individual to be assessed in a number of realistic operational scenarios.

Context of and specific resources for assessment

Context of assessment

Competency should be assessed in a simulated workplace environment.

Specific resources for assessment

Access is required to:

- counter-surveillance team with equipment to scale
- anti-surveillance personnel appropriate to plan
- surveillance team with equipment to scale
- support personnel appropriate to task

Guidance information for assessment

This competency is related to the individual performance of the team leader.

Range Statement

The Range Statement relates to the Unit of Competency as a whole. It allows for different work environments and situations that may affect performance. ***Bold italicised*** wording in the Performance Criteria is detailed below.

<i>Reconnaissance of operational</i> area may include:	• Aerial reconnaissance • Foot reconnaissance • Map and/or imagery reconnaissance • Vehicle reconnaissance
<i>Counter-surveillance plan</i> may include:	• Code words • Communication procedures • Compromise procedures • Cover stories • Emergency rendezvous procedures • Identification of threat • Likely surveillance positions • Routes • Rendezvous procedures • Surveillance detection zone • Surveillance detection point • Timings
<i>Standard procedures</i> may include:	• Australian Quality Training Framework • Australian Standards • Defence instructions • Doctrine pamphlets • Industry practices • Job guides and other publications • Maintenance schedules • Manufacturers' specifications, procedures and technical instructions • WHS requirements and regulations • Organisational instructions and journals • Organisational policies and procedures • Quality control • Regulatory requirements • Relevant local government by-laws • Routine orders • Security instructions and procedures • Standard Operating Procedures • Standing orders • Workplace agreements • Written and verbal orders

Legal requirements may include:	• Geneva conventions and protocols • International laws • Laws of Armed Conflict • National laws • Rules of Engagement • State/territory laws
Counter-surveillance orders may include:	• Actions on detection • Administration and logistics • Chain of command • Command and signals • Drills • Execution • Mission • Monitoring and reporting • Rehearsals • Situation
Outside agencies may include:	• Australian Defence organisations • Allied and coalition forces • Civil intelligence agencies • Coalition forces • Government organisations • Media • Non-government organisations • Police
Counter-surveillance team may include:	• Briefed individual • Communications operators • Counter-surveillance operators • Support team • Team leader
Appropriate stakeholders may include:	• Organisational leaders • Outside agencies • Supporting and supported units and agencies • Team members
Counter-surveillance documentation may include:	• Counter-surveillance plan • Maps and charts • Reports
Post activity analysis may include:	• Documentation review • Group debrief • Imagery review • Individual debrief • Written report

Unit Sector(s)

Not applicable.