



Australian Government

DEFCP008 Apply knowledge of WHS legislation

Release: 1

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Modification History

Release	TP Version	Comments
2	DEF12V2	Supersedes and is equivalent to DEFCP003A Apply knowledge of OH&S legislation.
1	DEF12V1	Primary release.

Unit Descriptor

This unit covers the competency required to analyse and apply knowledge of work health and safety (WHS) legislation.

The application of this knowledge is required by people who are not specialists in the field but need the knowledge to inform their decision making and underpins advice to stakeholders.

The application of WHS legislation knowledge is specific to a variety of component processes in safety case activities.

No licensing, legislative, regulatory or certification requirements apply to this unit at the time of publication. In a Defence context, this means that there is no civilian need to hold this unit in order to meet licensing, legislative, regulatory or certification requirements.

Application of the Unit

This unit was developed for Defence workers involved in the evaluation and review of safety cases but is applicable to all individuals who work in this field.

Typically these individuals must demonstrate the ability to work independently or as part of a team under direct and/or indirect supervision, use discretion and judgement, and take responsibility for the quality of their outputs. All activities are carried out in accordance with relevant organisational policies and procedures.

Licensing/Regulatory Information

Not applicable.

Pre-Requisites

Not applicable.

Employability Skills Information

This unit contains employability skills.

Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a Unit of Competency.

Performance Criteria describe the required performance needed to demonstrate achievement of the element. Where ***bold italicised*** text is used, further information is detailed in the Required Skills and Knowledge and/or the Range Statement. Assessment of performance is to be consistent with the Evidence Guide.

Elements and Performance Criteria

ELEMENT	PERFORMANCE CRITERIA
1. Access and interpret relevant WHS legislation information	1.1 Relevant WHS legislation requirements are identified and obtained. 1.2 WHS legislation information obtained is analysed to determine the relevance and application to the organisation. 1.3 Outcomes of the analysis are formulated and recommendations relevant to WHS legislation requirements are determined.
2. Use knowledge of WHS legislation	2.1 WHS legislation requirements and recommendations relevant to safety cases are applied in accordance with organisational policy and procedures. 2.2 Effectiveness of the recommendations is assessed, reviewed and recorded in accordance with organisational policy and procedures. 2.3 Recommendations are adjusted if required and documented for future application in accordance with organisational policy and procedures.

Required Skills and Knowledge

This describes the essential skills and knowledge and their level, required for this unit.

Required Skills

- apply organisational requirements relevant to WHS
- apply statutory requirements relevant to the WHS legislation
- identify, interpret and analyse WHS legislation requirements relevant to work being performed
- use appropriate information technology and software

Required Knowledge

- configuration management
- WHS legislation relevant to the work performed
- organisational requirements relevant to WHS
- statutory requirements relevant to safety case and safety systems
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Evidence Guide

The evidence guide provides advice on assessment and must be read in conjunction with the Performance Criteria, Required Skills and Knowledge, the Range Statement and the Assessment Guidelines for this Training Package.

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Assessment must confirm the ability to:

- adhere to relevant compliance requirements
- apply knowledge of WHS legislation to assist in work and to guide problem solving

Consistency in performance

Competency should be demonstrated over time and should be observed in a range of actual or simulated work contexts.

Context of and specific resources for assessment

Context of assessment

Competency should be assessed in the workplace or simulated workplace environment.

Specific resources for assessment

Access is required to:

- computer and relevant software
- legislation, guidelines, procedures and protocols relating to safety case processes
- plans
- workplace documentation

Range Statement

The Range Statement relates to the Unit of Competency as a whole. It allows for different work environments and situations that may affect performance. ***Bold italicised*** wording in the Performance Criteria is detailed below.

<i>WHS legislation</i> may include:	• Environment • Safety • Suitability
<i>Safety case</i> is:	• Term used to describe a sophisticated, comprehensive and integrated risk management system, which demonstrates how safety (and other forms of risk) has been considered with regard to any system or equipment throughout the life of the capability from definition through to disposal • As a report, a formal documented snapshot in time, demonstrating that due diligence has been given to the hazards associated with the introduction into service of new capability, documenting the system that facilitates the management of hazards
<i>Organisational policy and procedures</i> may include:	• Australian Standards • International standards • Organisational instructions and standards

Unit Sector(s)

Not applicable.