



**Australian Government**

# **DEFCM112B Support sub-unit level offensive operations**

**Release: 2**

## DEF12B Support sub-unit level offensive operations

### Modification History

| Release | TP Version | Comments                                |
|---------|------------|-----------------------------------------|
| 2       | DEF12V2    | Layout adjusted. No changes to content. |
| 1       | DEF12V1    | Primary release.                        |

### Unit Descriptor

This unit covers the competency required to support the conduct of sub-unit (60-130 persons) level offensive operations.

It is primarily focussed on the duties of the sub-unit's warrant officer who, in many cases will act as a member of the sub-unit operational planning and coordination team providing technical advice and direct support to the commander and second in command of the sub-unit. Many duties are also administrative in nature.

In the absence of the commander or second in command the person may be required to supervise the sub-unit requiring independent action and leadership by example.

Offensive operations are characterised by rapid shifts of the main effort to take advantage of opportunities and momentum to defeat hostile forces through the capture or destruction of critical objectives.

### Application of the Unit

As agreed in the creation of this Training Package, applications for units transferred from the PUA00 Public Safety Training Package will be developed as part of continuous improvement plans, and taking into account the change in Unit of Competency format as detailed in templates for Streamlined Training Packages.

### Licensing/Regulatory Information

Not applicable.

### Pre-Requisites

Not applicable.

## Employability Skills Information

This unit contains employability skills.

## Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a Unit of Competency.

Performance Criteria describe the required performance needed to demonstrate achievement of the element. Where ***bold italicised*** text is used, further information is detailed in the Required Skills and Knowledge and/or the Range Statement. Assessment of performance is to be consistent with the Evidence Guide.

## Elements and Performance Criteria

| ELEMENT                                                 | PERFORMANCE CRITERIA                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|---------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. <b>Prepare and plan for operations</b>               | <p>1.1 Orders are received and clarified in accordance with the commander's intent.</p> <p>1.2 Assistance is provided in the planning of defensive operations in accordance with <b>standard procedures</b>.</p> <p>1.3 Planning decisions are made based on a <b>logical process</b> to solve operational problems.</p> <p>1.4 Outline-plans to support sub-unit level defensive operations are prepared and presented as required.</p>                                                    |
| 2. <b>Support sub-unit level offensive activities</b>   | <p>2.1 Orders are prepared and delivered in accordance with standard procedures.</p> <p>2.2 <b>Combat support</b> and <b>combat service support</b> are coordinated and integrated into operational plans.</p> <p>2.3 <b>Assistance</b> is provided <b>in the execution of sub-unit offensive operations</b> is provided.</p> <p>2.4 Offensive routine is coordinated as directed.</p> <p>2.5 Patrol activity is coordinated as directed.</p> <p>2.6 Security measures are coordinated.</p> |
| 3. <b>Coordinate sub-unit administrative activities</b> | <p>3.1 Sub-unit level <b>battlefield clearance</b> is planned and executed.</p> <p>3.2 Sub-unit <b>re-supply</b> and maintenance is coordinated.</p> <p>3.3 Combat service support to the sub-unit is coordinated.</p> <p>3.4 Sub-unit morale, welfare and discipline are supported and fostered when required.</p>                                                                                                                                                                         |

## Required Skills and Knowledge

This describes the essential skills and knowledge and their level, required for this unit.

### Required Skills

- apply administrative procedures
- apply WHS requirements
- apply recognised safety precautions
- conduct liaison
- conduct the Individual Military Appreciation Process
- control risk
- display initiative

- display leadership
- employ equipment tactically
- employ weapons tactically
- manage resources
- navigate
- prepare reports

### **Required Knowledge**

- administrative processes
- basis for security operations
- employment of battlespace operating systems
- employment of weapons and equipment
- Individual Military Appreciation Process
- laws of armed conflict
- liaison requirements
- military law
- navigation techniques
- offensive tactics, techniques and procedures
- WHS requirements
- orders for opening fire
- orders for the use of force
- principles of leadership
- principles of offensive operations
- recognised safety precautions
- resource management
- risk control processes
- rules of engagement
- security tactics, techniques and procedures
- service writing
- training processes

## Evidence Guide

### **Critical aspects for assessment and evidence required to demonstrate competency in this unit**

Assessment must confirm the ability to work as part of a team.

### **Consistency in performance**

Competency must be demonstrated over time in a simulated operational environment, either as part of a holistic assessment activity where individuals rotate through specified appointments, or as a number of separate assessment activities such as Tactical Exercises Without Troops.

### **Context of and specific resources for assessment**

#### **Context of assessment**

Competency should be assessed in the context of supporting offensive operations and leading the group when required.

Assessment is in a simulated environment due to the nature of this high-risk environment.

#### **Specific resources for assessment**

Access to operating areas, stores, doctrine and other publications.

## Range Statement

The Range Statement relates to the Unit of Competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicised wording in the Performance Criteria is detailed below.

|                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|-----------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b><i>Standard procedures</i></b> may include:                                          | <ul style="list-style-type: none"> <li>• Australian Standards</li> <li>• Defence Instructions</li> <li>• doctrinal pamphlets</li> <li>• job guides, other publications</li> <li>• manufacturers' handbooks, industry specifications and technical instructions</li> <li>• work health and safety (WHS) regulations</li> <li>• organisational policies and procedures</li> <li>• procedure manuals</li> <li>• relevant local government by-laws</li> <li>• relevant state/territory or federal legislation</li> <li>• routine orders</li> <li>• standing operating procedures</li> <li>• standing orders</li> <li>• written and verbal orders</li> </ul> |
| <b><i>Logical process</i></b> may include:                                              | <ul style="list-style-type: none"> <li>• Combat Appreciation Process</li> <li>• Military Appreciation Process</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b><i>Combat support</i></b> may include:                                               | <ul style="list-style-type: none"> <li>• airborne offensive support</li> <li>• armoured support</li> <li>• artillery support</li> <li>• engineers support</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b><i>Combat service support</i></b> may include:                                       | <ul style="list-style-type: none"> <li>• air lift support</li> <li>• amphibious lift support</li> <li>• combat supplies</li> <li>• medical support</li> <li>• vehicle transport</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b><i>Assistance in the execution of sub-unit offensive operations</i></b> may include: | <ul style="list-style-type: none"> <li>• coordinating camouflage and concealment, and counter surveillance measures</li> <li>• coordinating fire support from external agencies</li> <li>• coordinating the use of control measures</li> <li>• providing advice on the formations and movement limitations</li> <li>• providing advice to commanders on sub-unit capabilities</li> </ul>                                                                                                                                                                                                                                                                |
| <b><i>Battlefield clearance</i></b> may include:                                        | <ul style="list-style-type: none"> <li>• coordinating casualty evacuation</li> <li>• coordinating the marking or clearing of mines, booby traps and unexploded ordnance</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

|                               |                                                                                                                                                                                  |
|-------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                               | <ul style="list-style-type: none"><li>• coordinating the removal of unwanted material from the cleared areas</li><li>• processing prisoners of war and other detainees</li></ul> |
| <b>Re-supply</b> may include: | <ul style="list-style-type: none"><li>• distributing maintenance items and new equipment</li><li>• issuing combat supplies</li></ul>                                             |

## Unit Sector(s)

Not applicable.