



Australian Government

DEFCM109B Supervise platoon level defensive operations

Release 2

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Modification History

Release	TP Version	Comments
2	DEF12V2	Application Added. Evidence Guide simplified No change in Outcome
1	DEF12V1	Primary release.

Unit Descriptor

This unit covers the competency required to command, lead and administer administer, lead and command groups of between 15 and 35 personnel during the conduct of defensive operations in circumstances that may be high-risk, and under extreme environmental conditions.

It is primarily focused on the duties of a platoon second in command who, while mainly employed to administer the group, may be required to supervise group members in a dynamic environment, often acting independently and leading by example.

Defensive operations are characterised by own forces delaying, accepting decisive engagement or withdrawing from action against hostile forces.

Command is the authority a commander in the military service lawfully exercises over subordinates by virtue of rank or assignment.

No licensing, legislative, regulatory or certification requirements apply to this unit at the time of publication. In a Defence context, this means that there is no civilian need to hold this unit in order to meet licensing, legislative, regulatory or certification requirements.

Application of the Unit

This competency was developed for combat arms personnel required to command, lead and administer groups of between 15 and 35 personnel during the conduct of defensive operations in a deployed operational environment but is applicable to any individual in this field of work. Typically, individuals work as part of a team under direct and/or indirect supervision, but also must be prepared to act independently, use discretion and judgement, and take responsibility for the quality of their outputs. All activities are carried out in accordance with relevant organisational policies and procedures.

Licensing/Regulatory Information

Not applicable.

Pre-Requisites

Not applicable.

Employability Skills Information

This unit contains employability skills.

Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a Unit of Competency.

Performance Criteria describe the required performance needed to demonstrate achievement of the element. Where ***bold italicised*** text is used, further information is detailed in the Required Skills and Knowledge and/or the Range Statement. Assessment of performance is to be consistent with the Evidence Guide.

Elements and Performance Criteria

ELEMENT	PERFORMANCE CRITERIA
1. Prepare and plan for operations	1.1 Ability of subordinates to complete the relevant tasks is confirmed in accordance with standard procedures. 1.2 Personnel administration is actioned in accordance with standard procedures. 1.3 Orders are received and clarified in accordance with the commander's intent. 1.4 Constraints and risks relevant to the mission or task are determined and managed in accordance with standard procedures. 1.5 Appropriate resources for the task are assembled, and any shortfalls that limit capability are reported to the chain of command. 1.6 Occupational health and safetyWork health and safety (OH&SWHS) and environmental requirements, and recognised safety precautions are applied throughout the operation in accordance with standard procedures. 1.7 Planning decisions are made based on a logical process to solve operational problems. 1.8 Battle procedures are conducted in accordance with standard procedures.
2. Conduct operations	2.1 Orders are prepared and delivered in accordance with standard procedures. 2.2 Liaison is conducted in accordance with operational requirements and standard procedures. 2.3 Support from outside agencies is coordinated where required. 2.4 Technical advice is provided to the chain of command or supported agencies as required. 2.5 All unexpected situations that require a quick and decisive response are recognised and responded to, in accordance with operational requirements and standard procedures. 2.6 Command authority is exercised as appropriate. 2.7 Subordinates are led by example in accordance with standard procedures. 2.8 Tasks and administration are carried out in accordance with orders. 2.9 Communication is maintained with the chain of

command as required.

3. Finalise operations

- 3.1 Debriefs are conducted in accordance with standard procedures.
- 3.2 Post activity analysis is conducted and subsequent recommendations are made, in accordance with standard procedures.
- 3.3 Equipment, stores and ammunition are reconditioned, replaced or returned as applicable.
- 3.4 Documentation is completed in accordance with standard procedures.
- 3.5 Soldiers' health and well-being is monitored and any anomalies are referred or fixed.

Required Skills and Knowledge

This describes the essential skills and knowledge and their level, required for this unit.

Required Skills

- apply administrative requirements
- apply WHS requirements
- apply recognised safety precautions
- apply the principles of command
- conduct liaison
- conduct the Individual Military Appreciation Process
- control risk
- display initiative
- display leadership
- employ equipment tactically
- employ weapons tactically
- manage resources
- navigate
- prepare reports

Required Knowledge

- administrative processes
- basis for security operations
- defensive tactics, techniques and procedures
- employment of battlespace operating systems
- employment of weapons and equipment

- Individual Military Appreciation Process
- laws of Armed Conflict
- liaison requirements
- military law
- navigation techniques
- WHS requirements
- orders for Opening Fire
- orders for the Use of Force
- principles of defensive operations
- principles of leadership
- recognised safety precautions
- resource management
- risk control processes
- Rules of Engagement
- security tactics, techniques and procedures
- service writing
- training processes

Evidence Guide

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Assessment must confirm the ability to:

- resupply and redistribute supplies
- evacuate casualties
- coordinate fire support from external agencies
- process prisoners of war
- conduct battlefield clearances
- distribute maintenance equipment

Consistency in performance

Competency should be demonstrated over time and across a range of simulated or actual workplace situations.

Context of and specific resources for assessment

Context of assessment

Competency should be assessed in the workplace or in a simulated workplace environment.

Specific resources for assessment

Access to a group of between 15 and 35 personnel, weapons and equipment, and appropriate operating areas.

Range Statement

The Range Statement relates to the Unit of Competency as a whole. It allows for different work environments and situations that may affect performance. ***Bold italicised*** wording in the Performance Criteria is detailed below.

<i>Tasks</i> may include:	• conducting half platoon strength operations • coordinating fire support from external agencies • establishing control measures • leading the platoon in the absence of the platoon commander • security operations • sighting and coordinating defensive measures in the new position during a withdrawal • supporting sub-unit command post activities
<i>Standard procedures</i> may include:	• Australian Standards • Defence Instructions • doctrine pamphlets

	• job guides, other publications • manufacturers' handbooks, industry specifications and technical instructions • WHS regulations • organisational policies and procedures • procedure manuals • relevant local government by-laws • relevant state/territory or federal legislation • routine orders • standing operating procedures • standing orders • written and verbal orders
Personnel administration may include:	• career management • counselling • pay • welfare
Constraints may include:	• environmental conditions • experience of subordinates • health • morale • operational tempo • resources • terrain • troops to task • welfare
Risks may include:	• injury • loss of equipment • loss of personnel • threat
Logical process may include:	• combat appreciation process • individual military appreciation process
Battle procedures may include:	• area clearances • back-loading unwanted equipment • conducting reconnaissance • coordinating rehearsals • directing concurrent activity • facilitating resupply • inspecting equipment and personnel • issuing or passage of warning orders • stockpiling ammunition
Support from outside	• armour

agencies may include:	• artillery • engineers • logistics • medical • rotary and fixed wing aircraft
Administration may include:	• conducting battlefield clearances • coordinating casualty evacuation • coordinating resupply and redistribution of water, ammunition and rations • coordinating the removal of unwanted material from the defensive position • distributing maintenance items and new equipment • monitoring morale and discipline • processing prisoners of war and other detainees

Unit Sector(s)

Not applicable.