



Australian Government

Department of Education, Employment and Workplace Relations

DEFCM108B Supervise a section during offensive operations

Release: 1

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Modification History

Not applicable.

Unit Descriptor

Unit Descriptor

This unit covers the competency required to command, lead and manage groups of up to 12 personnel during offensive operations.

Offensive operations are characterised by extreme environmental conditions with high levels of risk of serious injury or death from hostile action. Supervision during offensive operations requires supervisors to be incisive in a fluid and demanding environment, to act independently, and to lead by example.

Command is the authority a commander in the military service lawfully exercises over subordinates by virtue of rank or assignment.

Application of the Unit

Application of the Unit

The application of this unit in the workplace - the environments, complexities and situations involved - will be written during Phase II of the Review of the PUA00 Public Safety Training Package.

This text will be useful for the purposes of job descriptions, recruitment advice or job analysis; where possible, it will not be too job specific to allow other industries to import it into other Training Packages, where feasible.

Licensing/Regulatory Information

Not applicable.

Pre-Requisites

Prerequisite Unit/s PUAOPE003B

Employability Skills Information

Employability Skills This unit contains employability skills.

Elements and Performance Criteria Pre-Content

Not applicable.

Elements and Performance Criteria

ELEMENT

PERFORMANCE CRITERIA

Elements describe the essential outcomes of a Unit of Competency.

Performance Criteria describe the required performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the Required Skills and Knowledge and/or the Range Statement. Assessment of performance is to be consistent with the Evidence Guide.

1. Prepare and plan for offensive operations

1.1 Ability of subordinates to complete the task is confirmed and maintained in accordance with ***standard procedures***

1.2 ***Personnel administration*** is actioned in accordance with standard procedures

1.3 Orders are received and clarified in accordance with the higher commander's intent

1.4 ***Constraints*** and ***risks*** relevant to the task are determined and managed in accordance with standard procedures

1.5 Appropriate resources for the task are assembled, and any shortfalls that limit capability are reported to the chain of command

1.6 Occupational health and safety (OH&S) and environmental requirements are recognised and applied throughout the operation, in accordance with standard procedures

1.7 Planning decisions are made based on a logical process to solve operational problems

1.8 ***Battle procedures*** are conducted in accordance with standard procedures

2. Conduct offensive operations

2.1 Orders are prepared and delivered in accordance with standard procedures

2.2 Liaison is conducted in accordance with operational requirements and standard procedures

2.3 ***Support from outside agencies*** is coordinated

2.4 Technical advice is provided to the chain of command or supported agencies

2.5 All unexpected situations that require a quick and decisive response are recognised and responded to, in accordance with operational requirements and

ELEMENT**PERFORMANCE CRITERIA**

	standard procedures
	2.6 Command authority is exercised
	2.7 Subordinates are led by example in accordance with standard procedures
	2.8 <i>Mission and tasks</i> are carried out in accordance with orders
	2.9 Communication is maintained with the chain of command as required
3. Finalise offensive operations	3.1 Debriefs are conducted in accordance with standard procedures
	3.2 Post activity analysis is conducted and subsequent recommendations are made, in accordance with standard procedures
	3.3 Equipment, stores and ammunition are reconditioned, replaced or returned as applicable
	3.4 Documentation is completed in accordance with standard procedures
	3.5 Soldiers' health and well-being is monitored and any anomalies are referred or fixed

Required Skills and Knowledge

This describes the essential skills and knowledge and their level, required for this unit.

Required Skills

- apply administrative requirements
- apply OH&S requirements
- apply recognised safety precautions
- apply the principles of command
- conduct the Individual Military Appreciation Process
- conduct liaison
- conduct training
- control risk
- display initiative
- display leadership
- employ equipment tactically
- employ weapons tactically
- manage resources
- navigate in urban and rural environments
- prepare reports

Required Knowledge

- administrative processes
- employment of battlespace operating systems
- employment of weapons and equipment
- Individual Military Appreciation Process
- laws of Armed Conflict
- liaison requirements
- offensive tactics, techniques and procedures
- OH&S requirements
- orders for Opening Fire
- orders for the Use of Force
- principles of leadership
- military law
- navigation techniques
- recognised safety precautions
- resource management
- risk control processes
- Rules of Engagement
- security tactics, techniques and procedures
- service writing
- training processes

Evidence Guide

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Assessment must confirm the ability to perform the following missions:

- ambushes
- attacks
- battlefield clearances
- clearance of routes and areas
- collecting information
- coordinating direct and indirect fire
- detainee handling and evacuation
- identifying and indicating section targets
- individual camouflage
- issuing section fire control orders
- patrols
- protection at the halt
- reconnaissance of areas of interest
- searches.

Consistency in performance

Competency should be demonstrated over time in a range of environments. This may be in an operational or simulated operational setting.

Context of and specific resources for assessment

Context of assessment

Competency must be assessed in a simulated work environment due to the high-risk associated with the activity. The simulation should replicate a live task where the pressure, stress and fatigue are as real as possible.

Specific resources for assessment

Access to a group of up to 12 personnel, weapons and equipment, and appropriate operating areas.

Range Statement

RANGE STATEMENT

The Range Statement relates to the Unit of Competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicised wording in the Performance Criteria is detailed below.

Standard procedures may include

Australian Standards
Defence Instructions
Doctrine pamphlets
Job guides, other publications
Manufacturers' handbooks, industry specifications and technical instructions
OH&S regulations
Organisational policies and procedures
Procedure manuals
Relevant local government by-laws
Relevant state/territory or federal legislation
Routine Orders
Standing Operating Procedures
Standing Orders
Written and verbal orders

Personnel administration may include

Career management
Counselling
Maintenance of health and hygiene
Pay
Welfare

Constraints may include

Environmental conditions
Experience of subordinates
Health
Morale
Operational tempo
Resources
Terrain
Troops to task
Welfare of subordinates

Risks may include

Injury
Loss of equipment
Loss of personnel
Security and information compromise

	Threat
Logical process may include	Combat Appreciation Process Individual Military Appreciation Process
Battle procedures may include	Back loading unnecessary equipment and material Concurrent activity Inspections Preliminary moves Rehearsals Requests for additional equipment and combat supplies Thorough reconnaissance Warning orders
Support from outside agencies may include	Armour Artillery Engineers Logistics Medical Rotary and fixed wing aircraft
Mission and tasks may include leading the section in the conduct of	Ambushes Attacks Battlefield clearances Clearance of routes and areas Collecting information Coordination of direct and indirect fire Detainee handling and evacuation Identifying and indicating section targets Issuing section fire control orders Patrols Protection at the halt Reconnaissance of areas of interest Searches Security operations Signature management

Unit Sector(s)

Not applicable.

Corequisite Unit/s

Co-requisite Unit/s Nil