



Australian Government

DEFCM104C Operate in a threat environment

Release: 2

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Modification History

Release	TP Version	Comments
2	DEF12V2	Minor Change to Critical aspects of Evidence Minor change to Application
1	DEF12V1	Primary release.

Unit Descriptor

This unit covers the competency required to apply offensive and defensive operational procedures as a member of a team (e.g. a section) within a threat environment.

These operational methods are based on principles that support the conduct of any mission carried out in a threat environment.

No licensing, legislative, regulatory or certification requirements apply to this unit at the time of publication. In a Defence context, this means that there is no civilian need to hold this unit in order to meet licensing, legislative, regulatory or certification requirements.

Application of the Unit

This unit was developed for combat arms soldiers personnel working within an operational zone in Defence but is applicable to any individual in this field of work.

Typically these individuals must demonstrate the ability to work as individuals and as part of a team under direct and/or indirect supervision, use discretion and judgement, and take responsibility for the quality of their outputs. All activities are carried out in accordance with relevant organisational policies and procedures.

Licensing/Regulatory Information

Not applicable.

Pre-Requisites

Not applicable.

Employability Skills Information

This unit contains employability skills.

Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a Unit of Competency.

Performance Criteria describe the required performance needed to demonstrate achievement of the element. Where ***bold italicised*** text is used, further information is detailed in the Required Skills and Knowledge and/or the Range Statement. Assessment of performance is to be consistent with the Evidence Guide.

Elements and Performance Criteria

ELEMENT	PERFORMANCE CRITERIA
1. Apply fieldcraft	1.1 Orders and instructions are received, interpreted and carried out in accordance with standard procedures. 1.2 Fieldcraft techniques are applied in accordance with standard procedures. 1.3 Tasks are carried out in accordance with standard procedures.
2. Employ defensive measures	2.1 Defensive measures are employed in accordance with standard procedures. 2.2 Enemy offensive measures and tactics are dealt with in accordance with standard procedures.
3. Employ offensive measures	3.1 Offensive measures are employed in accordance with standard procedures. 3.2 Enemy defensive measures and tactics are dealt with in accordance with standard procedures.
4. Comply with the conventions of armed conflict	4.1 Laws of armed conflict are complied with in accordance with standard procedures. 4.2 Rules of Engagement, Orders for Opening Fire and Orders for Use of Force are followed. 4.3 Prisoners of war are guarded in accordance with the laws of armed conflict and operational requirements. 4.4 Prisoners of war, captured persons, detainees and non-combatants are cared for, protected and processed in accordance with standard procedures.

Required Skills and Knowledge

This describes the essential skills and knowledge and their level, required for this unit.

Required Skills

- apply obstacle crossing drills
- apply mine and booby trap incident drills
- dig fighting pits to directed specifications
- erect wire obstacles under supervision
- fire and movement
- handle detainees, prisoners of war and non combatants
- harden fighting positions
- tactical movement on foot

Required Knowledge

- application of principles of fieldcraft
- application of Rules of Engagement
- detection avoidance techniques
- duties and responsibilities of an individual member of a tactical team
- field routine within a tactical environment
- Laws of Armed Conflict
- Orders for Opening Fire
- Orders for the Use of Force
- tactical terminology and orders
- use of field equipment: webbing, hoochie, rope, military pack

Evidence Guide

The evidence guide provides advice on assessment and must be read in conjunction with the Performance Criteria, Required Skills and Knowledge, the Range Statement and the Assessment Guidelines for this Training Package.

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Assessment must confirm the ability to:

- work as a team member under supervision while employing fieldcraft, offensive and defensive measures
- comply with the laws of armed conflict

Consistency in performance

Competency should be demonstrated over time and across a range of simulated or actual workplace situations.

Context of and specific resources for assessment

Context of assessment

Competency should be assessed in the workplace or in a simulated workplace environment.

Specific resources for assessment

Access is required to:

- team
- simulated operational environment that replicates the extremes and stress of a threat environment
- rifle and ammunition
- variety of equipment as listed in the Range Statement

Range Statement

The Range Statement relates to the Unit of Competency as a whole. It allows for different work environments and situations that may affect performance. ***Bold italicised*** wording in the Performance Criteria is detailed below.

<i>Standard procedures</i> may include:	• Australian Standards • Defence Instructions • doctrine pamphlets • job guides, other publications • manufacturers' handbooks, industry specifications and technical instructions • Work health and safety (WHS) regulations • organisational policies and procedures • procedure manuals • relevant local government by laws • relevant state/territory or federal legislation • Routine Orders • Standing Operating Procedures • Standing Orders • written and verbal orders
<i>Fieldcraft</i> may include:	• adopting fire positions • applying individual camouflage and concealment measures to minimise detection • applying individual movement techniques • assembling, adjusting, wearing and maintaining field equipment • following fire control orders • identifying and indicating targets • judging distances • living in the field • maintaining individual health and hygiene in the field • moving in patrol formations • observing the battle field by day and night • understanding why things are seen • using field signals to communicate with other team members • using range cards to document distances to discernible features • using individual fire and movement
<i>Tasks</i> may include:	• collecting information • participating in defensive operations

	• participating in offensive operations • relaying information to others • responding to an enemy threat or enemy actions
<i>Defensive measures</i> may include:	• acting as sentry • assisting in the employment of early warning and area protection devices • construction of elementary field defences and obstacles under guidance and direction • employing weapons within defined arcs • following defensive area routine by day and night • occupying a defensive position • participating in patrols • withdrawing from engagement with the enemy under supervision using fire and movement
<i>Offensive measures</i> may include:	• assisting in battle field clearance • basic contact drill • confirming that threat areas are clear of hostile elements • counter ambush drill • fire and movement under direction • immediate ambush drill • maintaining security at the halt • mine incident action drill • obstacles crossings • tactical movement on foot

Unit Sector(s)

Not applicable.