



Australian Government

DEFCA428 Undertake stability actions

Release 1

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Modification History

Release	TP Version	Comments
1	DEF12 V2	First release. Replaces is and equivalent to DEFCA401B. Undertake stability actions. Completely revised. Changes throughout the unit to meet current language. Outcomes unchanged.

Unit Descriptor

This unit covers the competency required to operate as a team member during the conduct of stability actions in the Australian Defence Force (ADF).

Stability actions involve a variety of activities conducted in a threat environment.

A security operations team is a grouping up to approximately 30 personnel (for infantry this would be a section or platoon).

No licensing, legislative, regulatory or certification requirements apply to this unit at the time of publication. In a Defence context, this means that there is no civilian need to hold this unit in order to meet licensing, legislative, regulatory or certification requirements.

Application of the Unit

This competency was developed for combat arms personnel required to deploy in an operational environment, but is applicable to any individual in this field of work.

Typically operators work independently and as part of a team under direct and/or indirect supervision, use discretion and judgement, and take responsibility for the quality of their outputs.

All activities are carried out in accordance with relevant organisational policies and procedures.

Licensing/Regulatory Information

Not applicable.

Pre-Requisites

Not applicable.

Employability Skills Information

Not applicable.

Elements and Performance Criteria Pre-Content

ELEMENT

Elements describe the essential outcomes of a Unit of Competency.

PERFORMANCE CRITERIA

Performance Criteria describe the required performance needed to demonstrate achievement of the element. Where ***bold italicised*** text is used, further information is detailed in the Range Statement. Assessment of performance is to be consistent with the Evidence Guide.

Elements and Performance Criteria

1. Prepare for stability actions	1.1 Stability action orders are received and clarified where required. 1.2 <i>Battle procedure</i> is conducted. 1.3 Appropriate personal protective equipment is selected and fitted as directed and/or required by the operational environment.
2. Conduct stability actions	2.1 <i>Stability activities</i> are conducted in accordance with operational requirements and <i>standard procedures</i> . 2.2 <i>Security of the team</i> is <i>maintained</i> in accordance with operational requirements and standard procedures. 2.3 <i>Drills and procedures</i> are conducted in accordance with operational requirements and standard procedures.
3. Finalise stability action activities	3.1 <i>Post operation activities</i> are conducted in accordance with operational requirements and standard procedures. 3.2 <i>Post operation administration</i> is conducted in accordance with operational requirements and standard procedures.

Required Skills and Knowledge

This describes the essential skills and knowledge and their level, required for this unit.

Required Skills

- apply battlecraft aggressively
- apply cultural sensitivity
- apply navigation techniques
- apply recognised safety precautions
- apply operational safety
- assimilate orders
- handle weapons safely in an operational environment
- interpret fire control orders
- work in a team

Required Knowledge

- battlecraft
- characteristics, technical capabilities, effects, employment and limitations of equipment
- cultural awareness
- fire control orders
- navigation techniques
- recognised safety precautions
- WHS requirements
- orders for open fire
- team work

Evidence Guide

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Assessment must confirm the ability to work as part of a team by day and night in a simulated operational environment that replicates the extremes and stress of a threat environment.

Assessment must also confirm the ability to carry out duties during the following activities:

- patrol key point security
- vehicle check points
- cordon and search

Assessment must confirm the ability to complete the following drills and procedures:

- contact drills
- counter ambush drills
- mine incident drills
- obstacle crossing drills
- harbour drills
- short and long halts

Consistency in performance

Competency should be demonstrated over time in a range of contexts that could be expected in the workplace.

Context of and specific resources for assessment

Context of assessment

Competency should be assessed in a simulated operational threat environment. The person should be exposed to the extremes of the operational environment under physical and mental stress. The context of assessment would usually be simulated due to the nature of this high-risk environment.

Specific resources for assessment

Access to a team; a simulated operational environment that replicates the extremes and stress of a threat environment; a rifle and ammunition; and a variety of equipment as listed in the Range Statement.

Range Statement

The Range Statement relates to the Unit of Competency as a whole. It allows for different work environments and situations that may affect performance. ***Bold italicised*** wording in the Performance Criteria is detailed below.

<i>Battle procedures</i> may include:	• cleaning weapons • conducting rehearsals • receiving confirmatory orders • removing non-essential items • securing loose items • test firing weapons • testing or checking equipment, which may include: • mobility platforms • ammunition • non-lethal weapons • load carrying equipment • day and night vision equipment • infra-red lights • rations • specialist equipment • communication equipment • vehicle check point equipment
<i>Stability activities</i> may include:	• clearance • convoy protection • cordon • key point security • patrol • searching • vehicle check points
<i>Standard procedures</i> may include:	• Australian Standards • defence instructions • doctrinal pamphlets • job guides, other publications • manufacturers' handbooks, industry specifications and technical instructions • work health and safety (WHS) regulations • organisational policies and procedures • procedure manuals • reengagement procedures • relevant local government by-laws • relevant state/territory or federal legislation

	• routine orders • standing operating procedures • standing orders • written and verbal orders
<i>Maintaining the security of the team</i> may include:	• applying weapon readiness states • early warning • ensuring protection is maintained • maintaining communication between individuals and groups • maintaining formations • observing arcs • searching ground • sentry posts • use of ground
<i>Drills and procedures</i> may include:	• contact drills • counter ambush drills • harbour drills • mine incident drills • obstacle crossing drills • quick response force • rendezvous and marry-up procedures • short and long halts
<i>Post operation activities</i> may include:	• confirming weapon state • hand-over evacuees • hand-over non combatants • hand-over prisoners of war • participating in debriefs • preparing for subsequent operations • psychological debrief
<i>Post operation administration</i> may include:	• assisting with resupply and redistribution • completing all documentation • equipment cleaning • maintenance of personal hygiene • returning specialist equipment • weapon cleaning

Unit Sector(s)

Not applicable.